

To: TMSA Governing Board  
From: Thomas Van Soelen  
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For the Fulton County Schools rechartering petition, TMSA is required to submit three different kinds of goals: academic achievement, organizational, and financial. The purpose of this action item is to seek approval on this set of goals and their respective measurements. Next month, each of the rechartering petition questions will be included as an action item.

Academic Achievement Goals:

These goals and measurements do **not** have flexibility – FCS requires these to be approved as is. Neither the goals nor the measurements are amendable.

Goal	Measurement(s)
Goal 1: The charter school will “Beat The Odds.”	<ul style="list-style-type: none"><li>As determined by the state regression formula based on CCRPI school-level dataset, GADOE student record file, and GADOE Certified/Classified Personnel Information (CPI) data, the charter will perform better than similar schools serving similar students in Georgia in each year of the five year term.</li><li>As determined by the FCS regression formula based on poverty levels and CCRPI, the charter will perform as well or better than similar schools serving similar students in FCS in each year of the five year term.</li></ul>
Goal 2: The charter school will demonstrate proficiency on the State College and Career Readiness Performance Index.	<ul style="list-style-type: none"><li>The Charter School’s CCRPI score shall be equal to or better than both the State and local district in Year 2 of operation.</li></ul>

Organizational Goals:

TMSA is required to submit at least two organizational goals. These goals were vetted through an ad hoc group of board members.

Goal	Measurement(s)
Goal 1: The charter school will increase board training - in particular, targeted and differentiated board training for specific members.	<ul style="list-style-type: none"><li># of board members who complete training unique to their skillset or focus on the board</li></ul>

Goal 2: The charter school will maximize campus use.	<ul style="list-style-type: none"> <li>• Created campus master plan</li> <li>• At least two completed enhancements to existing campus by the completion of the next charter</li> </ul>
Goal 3: The charter school will reduce the financial gap between the TMSA salary scale and Fulton County Board of Education.*	<ul style="list-style-type: none"> <li>• Yearly reduction of 5% of the difference</li> </ul>
Goal 4: The charter school will achieve the Leader in Me Lighthouse designation.	<ul style="list-style-type: none"> <li>• Official recognition from the Leader in Me organization</li> </ul>

\*Goal 3 could be interpreted both as an organizational and financial goal. It is a strong sustainability goal and shows dedication from the TMSA Governing Board. It is the Board's preference in which section it would be included in the petition.

#### Financial goals:

TMSA is required to submit at least two financial goals. These goals were vetted through the TMSA Governing Board Finance Subcommittee.

Goal	Measurement(s)
Goal 1: The charter school will retain 6 month's reserve in maintaining our financial stability.	<ul style="list-style-type: none"> <li>• 10/12 months for each fiscal year holding 6 month's reserve</li> </ul>
Goal 2: The charter school will reduce the debt incurred from the mortgage and HVAC renovation.	<ul style="list-style-type: none"> <li>• Reduction by 50% of debt in five years</li> </ul>