



## **BOARD JOB DESCRIPTION AND RESPONSIBILITIES**

### **Overview & Purpose**

**Resurgence Hall Charter School** Board of Directors are singularly focused on carrying out its mission: Within a structured, joyful, and values-based school community, and with an absolute focus on academic achievement, Resurgence Hall Charter School educates every K to 8 student for success in high school, college, and life.

Board members must share a commitment to this mission and to the vision of an academically rigorous, innovative public charter school serving students in grades K-8. They must be dedicated, passionate, and entrepreneurial individuals willing to volunteer their expertise, connections, and time to ensure completion of a successful charter application and the ultimate success of Resurgence Hall in fulfilling its mission.

### **Performance Expectations of Individual Founding Board Members**

- Advocate for the mission and vision of Resurgence Hall Charter School
- Capitalize on personal and professional networks for the financial, political, and organizational benefit of Resurgence Hall Charter School
- Use specific expertise for the benefit of Resurgence Hall Charter School
- Support the decisions taken by the Resurgence Hall Founding Board as a whole
- Commit 10 hours monthly to Resurgence Hall related work, including meetings, phone calls, and emails
- Participate in Georgia State Charter School trainings as mandated
- Disclose any potential conflicts of interest to the Lead Founder and the rest of the Founding Board

### **Qualifications of Board Members**

- Belief in charter schools and in the mission of Resurgence Hall Charter School
- Belief that *all* children can achieve the highest levels of academic excellence
- Availability to participate meaningfully
- Expertise in law, real estate, financial management, governance, marketing, fundraising, advocacy, community organizing / outreach, or strategic planning
- Personal experience with entrepreneurship and working in diverse teams
- Willingness to use personal and professional networks on behalf of the school
- A deep commitment to improving the quality of education for children in Metro Atlanta

## **Board Member Agreement**

I, \_\_\_\_\_, understand that as a member of the Board of Directors I have a legal and moral responsibility to ensure that the organization does the best work possible in pursuit of its goals. I believe in the purpose and the mission of the organization, and I will act responsibly and prudently as its steward.

I have read and understand the Director Job Description that governs my work on the board. I will perform my duty as a board member by fulfilling my responsibilities as an individual Director as specified in the Director Job Description and by partnering with other Directors to fulfill the responsibilities of the collective board.

If I don't fulfill these commitments to the organization, I will expect the Board Chair to call me and discuss my responsibilities with me. After discussion, if I still feel unable to fulfill these expectations I will resign from the board.

In turn, the organization will be responsible to me in several ways:

1. I will be sent, without request, quarterly financial reports and an update of organizational activities that allow me to meet the "prudent person" section of the law.
2. The organization will help me perform my duties by keeping me informed about issues in the industry and field in which we are working, and by offering me opportunities for professional development as a board member.
3. Board members and the Executive Director will respond in a straightforward fashion to questions I have that are necessary to carry out my board and committee related responsibilities to this organization.
4. Board members and the Executive Director will work in good faith with me toward achievement of our goals.
5. If the organization does not fulfill its commitments to me, I can call on the Board Chair and Executive Director to discuss these responsibilities.

\_\_\_\_\_  
Member, Board of Directors

Date: \_\_\_\_\_

\_\_\_\_\_  
Paula Murphy  
Chair, Board of Directors

Date: \_\_\_\_\_