

Head of School's Report for July

July 26, 2022

HISTORY

2008

- Became first state public charter school for girls
- Ivy Prep Gwinnett opens with 6th graders

2011

- Ivy Prep Gwinnett enrollment includes 500 middle and high school scholars
- Ivy opens three schools in Kirkwood:
 - Ivy Prep Academy for Girls (K-8)
 - Ivy Prep Young Men's Leadership Academy (K-8)
 - Ivy Prep High School (9-11)





HISTORY

2015

- Alisha Thomas-Morgan becomes Executive Director
- Ivy boys and high school close due to low enrollment

2016

- Charcia Nichols becomes principal of school for girls

2018

- New organizational structure and new leader
- Ivy Prep Gwinnett closes due to low enrollment
- Ivy Prep Academy for Girls with 510 scholars in K-8



Lower Academy (K-5)

292 SCHOLARS

- Gifted Scholars - 3%
- Special Education Scholars - 4%
- Early Intervention Program Scholars - 26%
- Hispanic Scholars - 7%
- African American Scholars - 90%
- White Scholar - 0%
- Bi-Racial Scholars - 2%



Upper Academy (6-8)

160 SCHOLARS

- Gifted Scholars - 6%
- Special Education Scholars - 16%
- Remedial Education Program Scholars - 51%
- Hispanic Scholars - 3%
- African American Scholars - 89%
- Bi-Racial Scholars - 0%





FACULTY & STAFF

- **45** Teachers and Paraprofessionals
- **3** School Level Administrators
including 2 counselors & 1 coach
- **13** District Staff Members *including 5 contractors*

THE SHIFT

In 2018 LEADright conducted a Comprehensive Review of Ivy

- offering a **systematic review** of practices, processes, and systems
- to **assist the school and district leadership** with (1) determining needs, (2) examining nature and causes, and (3) setting priorities for future action
- using the **Essential Dimensions of Continual Improvement (EDCI)**

- Vision, Mission & Planning
- Culture & Climate
- Learning Expectations
- Assessment Use
- Professional Learning Groups

- Recruitment & Retention
- Financial Stewardship
- District Operations
- Educational Leadership
- Board Governance



THE SHIFT

In 2019 led Strategic Planning with District Team

- **selected 4 areas** rated as initiating or developing:
(1) Learning Expectations, (2) Culture & Climate, (3) Recruitment & Retention, (4) District Operations

In 2019 led Strategic Planning with Governing Board

focused on 3 areas (1) Vision & Mission, (2) Board Governance, (3) Financial Stewardship

The **FABULOUS FOUR** emerged from the Strategic Planning Process



*Don't let
anyone
rob you
of
your imagination,
your creativity,
or your curiosity.*

Dr. Mae Jemison

THE FAB FOUR

Shared Learning Expectations

- Five for Five
- Ten for Ten

Culture and Climate of Collaboration and Service

- PBIS
- Restorative Practices
- Sister Circle

Recruitment and Retention

- **EFFECTIVE** Ivy Faculty
- **DEDICATED** Ivy Staff
- **SUCCESSFUL** Ivy Scholars

Network Operations, Systems, and Processes

- Cycle of Development





OUR VISION

Ivy Preparatory Academy cultivates female leaders who manifest change in the world.

OUR MISSION

Ivy Preparatory Academy fosters a culture of collaboration, passion for learning, integrity, and servant leadership in an environment especially designed for girls.

OUR VALUES

Sisterhood, Scholarship, and Service

OUR TAGLINE

Scholars today. Sisters forever.

OUR LOGO



IVY PREP
ACADEMY

The Ivy PEARL GIRL is reminiscent of a **regal queen** crowned with her **golden pearl of knowledge**, and her arms raised to protect and **celebrate her wisdom**

VALUES & BELIEFS

CORE VALUES

- Sisterhood
- Scholarship
- Service

BELIEFS

- Commitment to excellence
- Trust and honest communication
- Transparency and accountability
- Scholarship and talents
- Willingness and responsibility
- Safe, nurturing, and respectful environment
- Many voices supporting one district



IVY PREP
ACADEMY



BELIEVE

You have the power to make a difference at Ivy; you BELIEVE in our vision & mission

BELONG...

You are a member of the IVY family that appreciates each individual's unique and talented gifts

BECOME...

You are resilient and committed to your “why”

OUR TAGLINE

Scholars today. Sisters forever.

FACILITIES

- White Space
 - Preparing to welcome Camp Bow Wow
 - Several schools have asked to purchase items and we are in the process of selling those items
- Painting of walls in hallway
- Painting of the floor in the Art room and Kitchen
- HVAC being repaired for three rooms
- Mural will be painted in the breezeway between the Atlanta Humane Society & Ivy
- Landscape will be transformed by August 1st
- Pending CEP

ACADEMICS

- New Teacher Orientation July 18-20, 2022
- Focus on writing for the new year
- FY 22 GMAS scores released 07.22.22
- Effective Teaching and Learning Cycle Implementation
- Heavy focus on data disaggregation and small group instruction
- Whole Girl Instruction is now a priority for teachers

Important Dates/Reminders

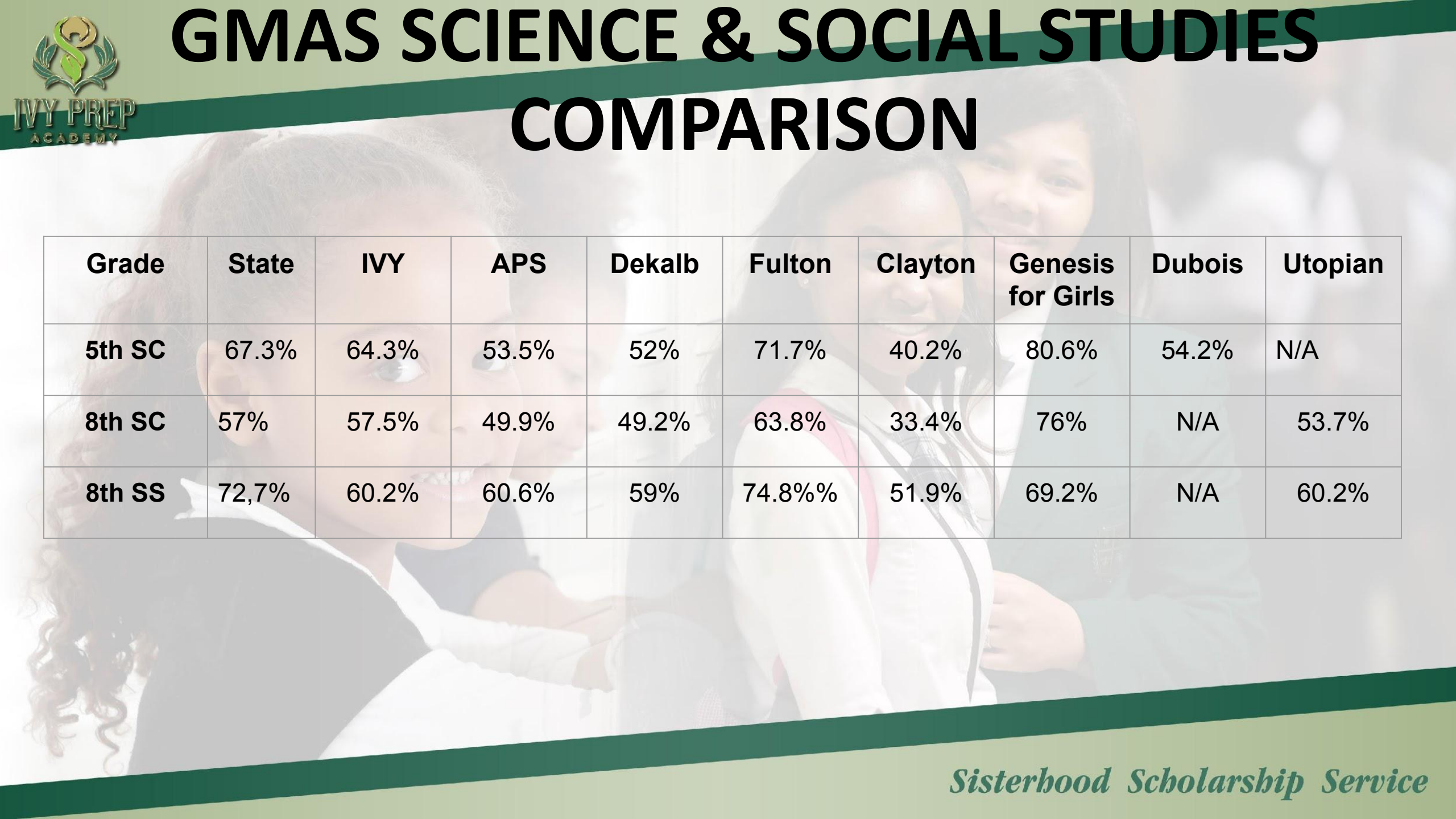
- July 26-28, 2022 (Parent orientation)
- August 1, 2022-OPEN HOUSE
 - 5:00 pm to 7:00 pm
 - Taste testing with new FSMS
 - Lidl will provide refreshments
 - Uniform sizing
 - Offering Debate & Volleyball this year
- First day of school is August 3rd

GMAS ELA COMPARISON

Grade	State	IVY	APS	Dekalb	Fulton	Clayton	Genesis for Girls	Dubois	Utopian
3rd ELA	63.3%	63.4%	51.5%	52%	71.1%	37.1%	81.1%	45.9%	
4th ELA	68.9%	65.7%	56.7%	57.8%	75.7%	44.9%	74.2%	61.5%	
5th ELA	75.3%	80.4%	61.1%	65.6%	80.8%	56.6%	75%	74.8%	
6th ELA	67.2%	66.7%	55.9%	54.1%	73.6%	45.9%	80%	66.4%	68.5%
7th ELA	69.8%	67.3%	59%	58.3%	76.6%	52.9%	80%		65.4%
8th ELA	77.1%	92.9%	68.1%	70%	84.7%	63.9%	80%		50.5%

GMAS MATH COMPARISON

Grade	State	IVY	APS	Dekalb	Fulton	Clayton	Genesis for Girls	Dubois	Utopian
3rd Math	79%%	90.2%	64.7%	65.7%	84.7%	55%	83.8%	68.6%	
4th Math	77.1%	71.4%	62.4%	61.6%	82.2%	51.7%	68.8%	50.8%	
5th Math	67.4%	32.1%	49.5%	52.3%	82.2%	37.5%	72.2%	41.5%	
6th Math	67.1%	64.4%	50.3%	47.9%	73.6%	38.7%	56.7%	46.7%	48.9%
7th Math	74%	70.6%	60.5%	56.3%	75.3%	54.7%	60%	N/A	49.6%
8th Math	70%	69%	55%	58.6%	73%	46.7%	69.2%	N/A	58.7%



GMAS SCIENCE & SOCIAL STUDIES COMPARISON

Grade	State	IVY	APS	Dekalb	Fulton	Clayton	Genesis for Girls	Dubois	Utopian
5th SC	67.3%	64.3%	53.5%	52%	71.7%	40.2%	80.6%	54.2%	N/A
8th SC	57%	57.5%	49.9%	49.2%	63.8%	33.4%	76%	N/A	53.7%
8th SS	72,7%	60.2%	60.6%	59%	74.8%%	51.9%	69.2%	N/A	60.2%



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