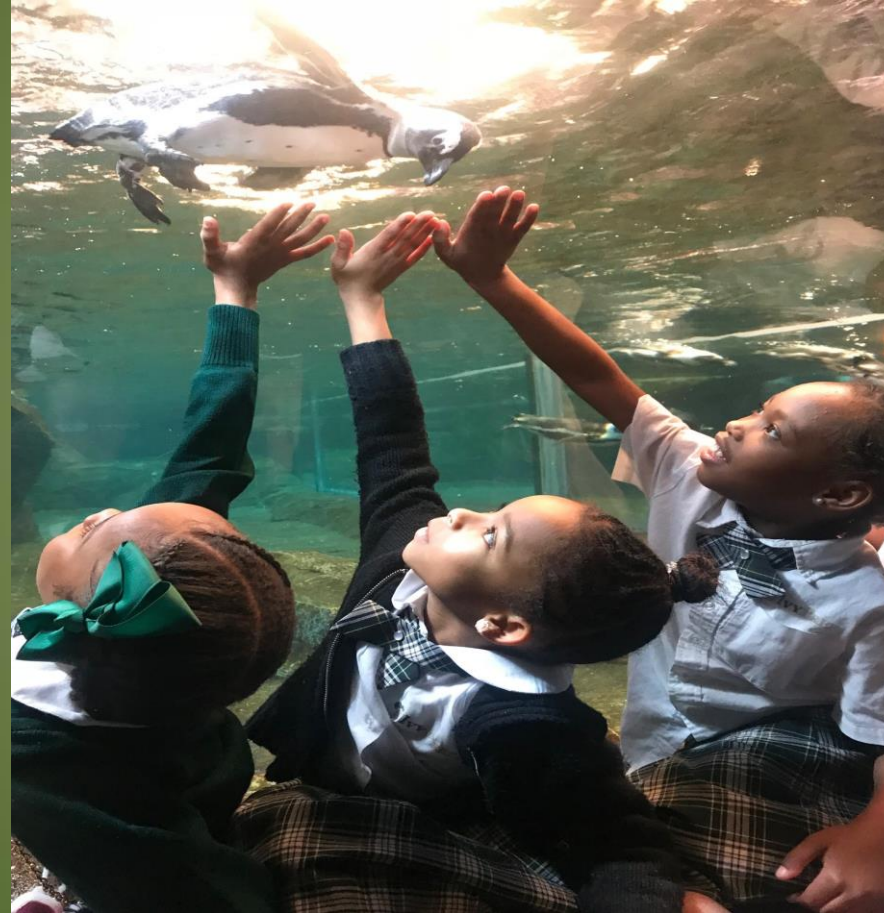




# IVY PREPARATORY ACADEMY

Public Charter Schools of Excellence



Head of Schools' Report  
October 18, 2018



# A.R.R.O.W. Focus

- Accountability
- Responsibility
- Respectfulness
- Ownership
- Willingness



# Keep, Change, Start and Stop

Keep	Change	Start	Stop
Culture Building	Growth Mindset	Better Communication	Being Reactive
Walkthroughs	Recurring Practices	Sense of Urgency	Track Forward
Positivity	Sense of Urgency	Cross Training	Middle School moving without order
Connectivity	Ownership	Solution Oriented	Faculty/Staff tardies & early departure
Consistent Communication	People feeling can be transparent	Goal Setting	Holding back
Open Mind	Problem Solving approach instead of reactionary	Shadow a scholar for a day	
Instructional Support		Focus Walks (more)	
Comedy			



# Enrollment as of 10/18/18

## 508

Grade Level	Number of Scholars
Kindergarten	36
1 <sup>st</sup> Grade	59
2 <sup>nd</sup> Grade	68
3 <sup>rd</sup> Grade	54
4 <sup>th</sup> Grade	48
5 <sup>th</sup> Grade	50
6 <sup>th</sup> Grade	70
7 <sup>th</sup> Grade	75
8 <sup>th</sup> Grade	48



# FY 17

## Charter Performance Framework

- Academics
  - Policy Review/Revised
    - Staff Attendance Policy
    - Promotion and Retention Policy
    - Board Meetings
    - Governance School Community Communications
    - Personnel File
    - Background Checks
    - Grievances
- Finance
  - Policy Manual
- Operations
  - Final Inventory for Gwinnett and Kirkwood
  - Annual Report



# Academics

- Root/Cause Analysis-5 Whys
- Assessment Calendar Changed (4 weeks STAR K-2 and 9 weeks STAR 3-8)
- SWD Scholar Goal Setting
- Professional Learning three days a week
- The Palmetto School of Protocol monthly sessions and weekly curriculum



# Operations

- Create a Facilities Calendar
- Calendar for Re-Enrollment and Lottery
- Update for parent emails and communication
- Working to streamline purchasing process in conjunction with Finance



# Academics

- Focus is on Effective Instruction
  - Data Analysis
  - Planning
  - Instructional Strategies
- Three days per week for Professional Learning
- Administrators and coaching in classes three days per week based on new model of time spent
  - Two coaching days, one office day and two preparation day
- Developed more comprehensive data analysis process





# Federal Programs

- CLIP submitted to the state
- Parent Involvement will focus on Math and ELA
- The Palmetto School of Protocol monthly and curriculum weekly during connections
- Staff professional learning evaluation will be completed by October 31st



# Upcoming Dates

- Leadership Academy Session II 10/25/18
- Breakthrough Coaching 10/18-19/18
- Coffee and Conversation 10/26/18
- FTE Sign Off 10/23/18
- High School Night 10/18/18
- A Night of the Arts 10/24/18