

Teacher (Talia Burns)

Overall Score Sheet

Interview Score Sheets

Resume

References



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DEKALB PREPARATORY ACADEMY BOARD ACTION FORM

June 10, 2022

ACTION FORM # 01-6-28-22 INFORMATIONAL ☐

ACTION NEEDED ☒

Subject: Recommendation for New Hire (School Counselor)

Cost: Salary: \$56,137.06

Cost of Benefits: TRSGA 11,216.18 FICA \$813.99 Met Life 523.92 Kaiser 6,619.04 **Total FY23 Salary**
\$75,310.19

Initiated by: Dr. Brooks-Long, Chief Academic Officer: HOS

Staff Contact: Marian Simpson Business Manager

I. Why is a Board Action/Consideration Needed? Also, please indicate one of the following:

☒ High Priority ☐ Emergency ☒ > \$5,000 ☐ Other (Please explain)

II. Fiscal Impact/ Revenue Source: QBE/General Fund

III. Policy Impact: What departments/stakeholders of the school will benefit?
All staff, parents, community stakeholders to participating in the process to help educate and stimulate students going from good to great during the 2022-2023 school year.

IV. Is this a one-time expenditure or an annual, on-going expense?

This is a yearly expense.

V. Board Committee Recommendation:

Position Approved by Governing Board Approved May 24, 2022, Board Meeting

VI. Background Information:

Vacant position due to nonrenewal of School Counselor



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VII. Alternatives/Implications:

MOTION FORM # 01-6-28-22

I move for the approval of the **Subject:** Recommendation for New Hire School Counselor

Ms. Kristen Battle – Tanner.

Cost: Salary: \$56,137.06

Cost of Benefits: TRSGA 11,216.18 FICA \$813.99 Met Life 523.92 Kaiser 6,619.04 Total FY23 Salary \$75,310.19

I second the approval of the **Subject:** Recommendation for New Hire School Counselor Ms. Kristen Battle – Tanner.

Cost: Salary: \$56,137.06

Cost of Benefits: TRSGA 11,216.18 FICA \$813.99 Met Life 523.92 Kaiser 6,619.04 Total FY23 Salary \$75,310.19

Action Taken: Motion Pass

Action Taken: Motion Fails

Person responsible for implementation:

CAO: HOS, Principal and Chief Financial Officer

Projected Cost: \$56,137.06

TRSGA: 8,641.27

FICA: 627.12

MetLife: 523.92

Kaiser: 6,619.05

Total FY23 Salary \$75,310.19

Schedule: July 1, 2022 -June 30, 2023



Teacher Interview Scores
Teaching Position Scoring Scale 1-6

6/6/2022

Name	Previous Experience	Instruction Strategies	Pedagogy	Pol/ AYC	Formative Assessment	Behavior Management	Professional Learning Community	Parent Involvement	School Culture	Model Lesson	Total	Recommendation for Hire
Adlene Arp	7	6	8	5	6	7	7	6	6	7	45/100	
Mia Woods	6	8	7	6	7	6	7	7	7	6	67/100	
Talia Burns	9	11	13	12	12	10	13	12	14	12	118/150	Recommendation for Hire
Kierra Moss	6	8	4	4	6	4	6	8	8	0	56/100	
Makeda McCarthy	6	8	4	4	6	4	6	8	8	0	54/100	
Justina Leverette	8	8	9	6	10	7	10	9	10	10	88/100	Declined Offer

Very Smart

for Science

+
yes

DEKALB PREPARATORY ACADEMY

Teacher Candidate Interview /Evaluation Form

Name Talia Burns
Position/Subject Teacher

Total Score

33
~~34~~
31

Up to 5 points per question

No.	Questions	Comments	Score
1	What teaching experiences have been important and relevant for this position?	Tutored undergrad @ Cornell Univ. K-12 tutoring (math, physics, writing) Summer Program	3
2.	How do you implement a balanced instructional model? How do you aid struggling students? How do you ensure high performing students continue to grow?	Needs challenges for high performance Struggling - Students learn in different ways/style Hands-on, Creativity	4
3.	How do you ensure that students are actively engaged in learning inside and outside of your classroom? How do you guide students to solve real-world problems?	Hands-on; learn a concept then do it in action	4
4.	What is your level of expertise in project-based learning and Audio Video Communication?	Made a documentary (mockumentary) Art 1800s; Expertise is in Writing; Basic	4
5.	How do you use formative assessments to inform your instructional planning?	Look @ what must are struggling with + work on those skills; look for gaps in learning	4
6.	Describe your positive behavior management system and how you implemented it.	Behavioral problems have a root. What is the cause of the problem to make them want to act out.	4
7.	Describe your vision of an ideal grade level team.	Honest + Open Communication	3
8.	How do you involve parents in the learning process?	Get them involved in learning process. Open communication to parents; keep informed.	3
9.	Name three things your co-workers would say about you. Name three things your supervisor say about you.	1) 2) 3)	4
10.	Model Lesson: Standards based engaging lesson with gradual release components.	Very Engaging	4
Comments:			
TOTAL SCORE			

Interviewer Signature

Mimi Polina

Date

6/7/2022

DEKALB PREPARATORY ACADEMY

Teacher Candidate Interview /Evaluation Form

Name Talia Burns

Total Score 37

Position/Subject _____

Up to 5 points per question

No.	Questions	Comments	Score
1	What teaching experiences have been important and relevant for this position?	Tutoring Undergraduate Cornell Physics Math, Physics, English	2
2.	How do you implement a balanced instructional model? How do you aid struggling students? How do you ensure high performing students continue to grow?	Challenge high students learn in different ways hands-on, creative	3
3.	How do you ensure that students are actively engaged in learning inside and outside of your classroom? How do you guide students to solve real-world problems?	Ice cream out of dry ice Hands-on, learn, see in a class	4
4.	What is your level of expertise in project-based learning and Audio Video Communication?	Mockumentary, writing	3
5.	How do you use formative assessments to inform your instructional planning?	Use results to re-teach gaps in understanding	4
6.	Describe your positive behavior management system and how you implemented it.	Find out why	3
7.	Describe your vision of an ideal grade level team.	Honest + open communication	5
8.	How do you involve parents in the learning process?	Share products with parent updates	4
9.	Name three things your co-workers would say about you. Name three things your supervisor say about you.	Genuine, open, honest Creative, Critical Thinking	5
10.	Model Lesson: Standards based engaging lesson with gradual release components.		4
Comments: <u>Has potential</u>			
TOTAL SCORE			<u>37</u>

Interviewer Signature Carla Pitts Date 6/7/22

Middle School

DEKALB PREPARATORY ACADEMY

Teacher Candidate Interview /Evaluation Form

Name Talia Burns

Total Score

Position/Subject Science/Math

Up to 5 points per question

44

4 willing to do GATapp!

No.	Questions	Comments	Score
1	What teaching experiences have been important and relevant for this position?	* Tutored in Physics K-12 at different locations physics english, writing and reading. Steam.	
2	How do you implement a balanced instructional model? How do you aid struggling students? How do you ensure high performing students continue to grow?	* Ice Cream w/ Dry Ice.	4
3	How do you ensure that students are actively engaged in learning inside and outside of your classroom? How do you guide students to solve real-world problems?	* Challenge High Performing Students. Struggling Students learn in different.	5
4	What is your level of expertise in project-based learning and Audio Video Communication?	* Hands on experiences In action is important	5
5	How do you use formative assessments to inform your instructional planning?	What works and what doesn't. Helps to figure out what most	4
6	Describe your positive behavior management system and how you implemented it.	are struggling with...	
7	Describe your vision of an ideal grade level team.	Behavioral Problems has an underlying issues. Peacepath.	3
8	How do you involve parents in the learning process?	Communication is important	
9	Name three things your co-workers would say about you. Name three things your supervisor say about you.	Communication is important	
10	Model Lesson: Standards based engaging lesson with gradual release components.	* Genuine, open, engaging Professional. Hu	5
		* N/A Very Knowledgeable In depth lesson.	4
Comments:			
TOTAL SCORE			

Writing expertise
Interviewer Signature M. Smith

Date 6/7/22

* Documentary @ Art Styles
* She's A Writer.
* Writing A Novel.
*

44

Reference Check

Applicant Name: Talia Burns

Job Applied For: Science Teacher

Division/Unit: Entire School

Please note that this section is referring to the person giving the professional reference.

Name: Cedric Winfrey Phone #: 6786435973

Name of Organization/Business: Medshare

Job Title: Worker

Is the reference a former/current manager/supervisor? If yes, please continue to Applicant details. If no, contact applicant to retrieve a manager/ supervisor reference.

Applicant Details

Dates of Employment: From 8/8/2019 To 6/6/2022

Job Title: School Work Supervised Staff: Yes ☒ No ☐

What were their major work responsibilities/job duties? Worked on a science and medical information...

How would you rate this person on the following?
(Rank from 1 – 4, 4 – Excellent, 3 – Good, 2 – Needs Improvement, 1 – Unacceptable)

- | | |
|--|----------|
| • Quality of Work | <u>4</u> |
| • Timeliness Of Completing Assignments | <u>4</u> |
| • Ability to Work Independently | <u>4</u> |
| • Work Habits (multitasking, observing office rules) | <u>4</u> |
| • Ability to Work with Others | <u>4</u> |
| • Attendance | <u>4</u> |

Any Outstanding Qualities observed by respondent: Great Asset Overall She does a great job and ha
has great insight on breaking down task...

Would you rehire this person? ☒ Yes ☐ No

Are there any comments that you would like to add? _____

If the company/business does not provide detailed reference information, please check here and contact the applicant to provide another professional reference. Please note that the reference cannot be a coworker and must have experience managing or supervising the applicant. ☐

Completed by: Melba Smith

Date: 6/6/22

Reference Check

Applicant Name: Talia Burns

Job Applied For: Science Teacher

Division/Unit: Entire School

Please note that this section is referring to the person giving the professional reference.

Name: Tyler Nierstedt Phone #: 503-423-7722

Name of Organization/Business: Cornell Univeristy

Job Title: PR Teaching Outreach

Is the reference a former/current manager/supervisor? If yes, please continue to Applicant details. If no, contact applicant to retrieve a manager/ supervisor reference.

Applicant Details

Dates of Employment: From 8/8/2019 To 6/6/2022

Job Title: School Work Supervised Staff: Yes ☒ No ☐

What were their major work responsibilities/job duties? Worked on a school project together in science at Cornell University.

How would you rate this person on the following?
(Rank from 1 - 4, 4 - Excellent, 3 - Good, 2 - Needs Improvement, 1 - Unacceptable)

- | | |
|--|----------|
| • Quality of Work | <u>4</u> |
| • Timeliness Of Completing Assignments | <u>4</u> |
| • Ability to Work Independently | <u>4</u> |
| • Work Habits (multitasking, observing office rules) | <u>4</u> |
| • Ability to Work with Others | <u>4</u> |
| • Attendance | <u>4</u> |

Any Outstanding Qualities observed by respondent: Great Asset Overall She does a great job and has great insight on breaking down task....

Would you rehire this person? ☒ Yes ☐ No

Are there any comments that you would like to add? _____

If the company/business does not provide detailed reference information, please check here and contact the applicant to provide another professional reference. Please note that the reference cannot be a coworker and must have experience managing or supervising the applicant. ☐

Completed by: Melba Smith

Date: 6/6/22

TALIA BURNS

talialburns@gmail.com
404-697-4285

Education

Astronomy BA Cornell University 2020

Relevant Coursework: Mechanics and Heat, Waves and Optics, Introduction to Quantum Physics, Differential Equations, Multivariable Calculus, Science Writing, The Solar System, Introduction to Analytical Methods in Astronomy.

Experience

RAS Legal Group

Legal Assistant 2021

Worked as a legal assistant for a large law firm. Responsibilities included reading and coordinating documentation, preparing houses for foreclosure, and communicating with and assisting attorneys. This taught me how to work in an office environment and work with people of different backgrounds from myself.

Cornell Astronomy Department

Independent Study 2019

Completed an independent study on the CCAT-prime telescope in Chile. Was tasked with creating outreach materials on the telescope that would be accessible to the public. Completed research by interviewing scientists, and project managers for the telescope along with reading documentation about its design, research goals, and capabilities. Information was condensed into a brochure for use on the CCAT-prime website. Learned interviewing skills, how to communicate STEM topics to the public, and how to analyze complex scientific documents

Cornell Learning Strategies Center

Tutor 2017-2020

Worked as a physics tutor for undergraduate physics courses. Responsibilities included test prep, homework help, and study skills strategizing. Learned how to communicate complex topics in simpler terms.

Cornell Astronomy Department

Research Assistant 2016

Worked with infrared lasers, Ferry-Perot interferometers for use on SOFIA observatory soldered and assembled equipment, used python and excel for data purposes. Learned hands-on hardware and software skills, astronomical techniques, and strategies for working on a team.

Skills Summary

Python, Matlab, Writing, Microsoft Office, Astrophysics, Data Entry, Leadership, Instruction, Data Science, Documentation, Leadership experience, Music, Introductory Japanese skills. Attention to Detail, Communication, Measurement

Fission, Fusion, and Radioactive Decay

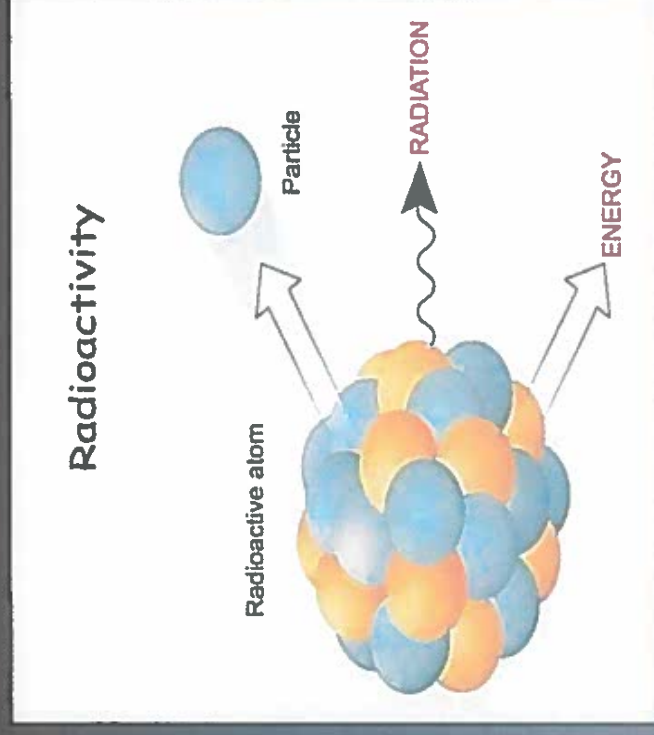
What is Fusion and Fission?

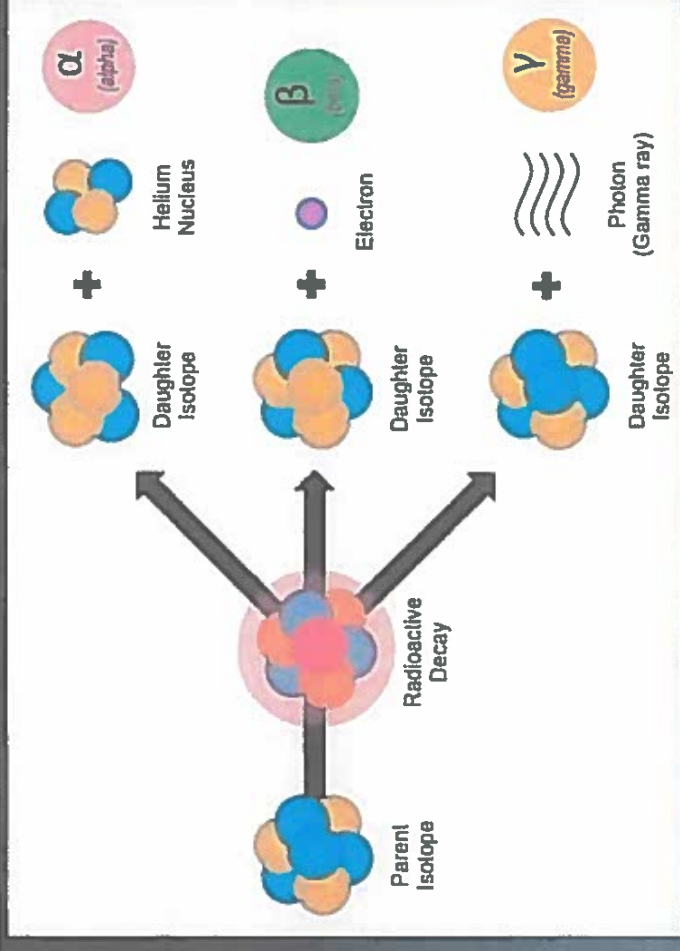
- Nuclear fusion is when two or more atoms merge to form new atoms. Takes place in the sun
- Fission is when atoms are split to form two or more atoms.
- Both cause a lot of radiation



What is Radioactive Decay?

- Radioactive decay is when atoms have unstable nuclei that emit charged particles and energy
- This may change one element into another.



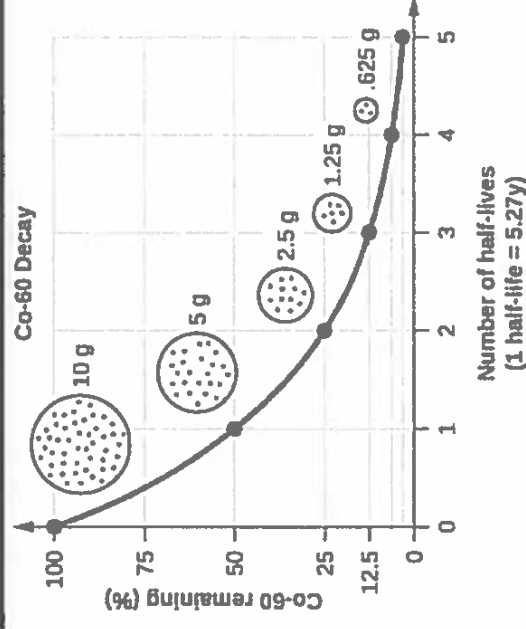


Types of Radioactive Decay

What can we do with Fusion,
Fusion and Radioactive Decay?

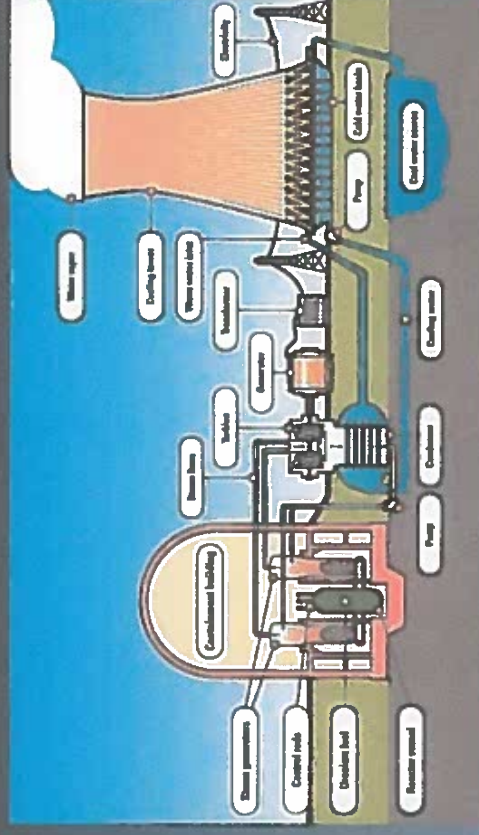
Radioactive Dating and Half Life

- A half life is how long it takes for a sample of atoms to decay to half the original value.
- The amount of a radioactive substance left in a material can be used to tell how old it is.



Fission and Nuclear Reactors

- Nuclear fission is commonly used as a power source in nuclear reactors
- Atoms are split in massive chain reactions to generate heat to create steam to create electricity
- Better Carbon footprint than fossil fuel.
- Can be disastrous and lead to nuclear disasters



Fusion?

- Fusion only takes place in the center of stars, where the pressure and heat is extremely high.
- Replicating fusion on earth is not fuel efficient, scientists can only maintain fusion for a short time.
- If we can figure out a way to tolerate fusion at 'cold' temperatures, it may be the ultimate energy source



Ms. Swinger

"Fusion"

Ms. Burns - Physical Science

- great tone
- gesture
- PPTV ready
- knowledgeable on topic
- used vocab.
- Used real-world ex. & applications
- asked probing ?'s
- good closing question w/ real world application

- presence
- list of needs

explained and provided examples of the terms (Fusion, Fission, + radiation)

discussed types of radioactive decay

Asked questions (open-ended)

