



Welcome Centennial Academy Board Members

*Please sign in and help yourself to breakfast. We
will begin promptly at 9:00 am.*





07.23.2022

Board Retreat Presentation

22-23 Academic Year

Presenters

Jessica Olowoyo, Head of School

Steven Pressas, CFO

Stephanie Hodges, Principal

Julien Siah, Director of Operations

Zeke Alejandro, Director of Data & Analytics

Renarta Freeman, Director of HR

Erica Ware, Sr. HR Manager



Senior Leadership

Jessica Olowoyo
Head of School

Stephanie Hodges
Principal

Angel Hendricks
**Assistant Principal,
Culture & Climate**

LaQuitta Yusef
**Assistant Principal,
Academics**

Julien Siah
Director of Operations

Andrea Humphries
School Operations Manager

Gregory Leepow
Technology Manager

Jasmine Spencer
**Administrative Assistant,
HOS/Governing Board**

Zeke Alejandro
Director of Data & Analytics

Sharon Gardner-Pierre
Enrollment Manager

Gena Snead
**Administrative Assistant,
Executive Leadership**

Renarta Freeman
Director of Human Resources

Erica Ware
**Senior Human Resources
Manager**



21-22 Strategic Goals Report



Centennial Academy Strategic Goals 2020-2025

Academic Excellence

5-year Strategic Goal: Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI).

21-22 Target Goal

60% of scholars will demonstrate proficiency in ELA and 65% of scholars will demonstrate proficiency in Math as measured by DRC Beacon Assessment data by the end of the academic year; 60% will meet their Typical Growth Goal in ELA and Math as indicated by iReady assessment data; 35% of scholars will meet their Stretch Growth Goal in ELA and Math

Results

ELA Proficiency: 13%
 MATH Proficiency: 3%
 ELA Typical Growth Goal: 41%
 Math Typical Growth Goal: 38%
 ELA Stretch Growth Goal: 19%
 Math Stretch Growth Goal: 16%

Status

Did Not Meet

Strategies

Status

Adopt curricula that are research-based, standards-aligned, and supported by credible data while ensuring vertical alignment

Completed

Analyze high-quality formative and summative assessment data to ensure scholars in all sub-groups are growing and successful

In Progress

Meet the individual learning needs of all scholars through differentiated instruction (*and blended learning as needed*)

In Progress

Elevate a school-wide STEAM program that includes daily integration into classroom instruction and rigorous Project-based Learning ultimately resulting in STEAM Certification

Part a. STEAM Certification **Complete**
 Part b. daily integration and rigorous PBL
In Progress

Establish Centennial as a nationally recognized EL Education Network School

Complete

Centennial Academy Strategic Goals 2020-2025

School Culture

5-year Strategic Goal: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating.

21-22 Target Goal

90% of scholars will attend 90% of enrolled days by the end of the academic year

Results

77% of Centennial Academy scholars attended 90% of enrolled days

Status

Did Not Meet

Strategies

Status

Champion trauma-informed pedagogy that is focused on elevating scholars' self-esteem and self-worth

In Progress

Prioritize school-wide social-emotional learning practices and character education programming

Complete

Build a sense of community by providing leadership, team-building, and social opportunities for scholars, educators and parents

Part a. Provide leadership
Complete

Part b. Sense of community
In Progress

Apply school-wide classroom management techniques that promote equity and create a respectful, active, collaborative, and growth-oriented culture

In Progress

Increase diversity of race, gender, generations, and socioeconomic makeup of scholars and staff

Incomplete

Centennial Academy Strategic Goals 2020-2025

Professional Capacity

5-year Strategic Goal: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators.

21-22 Target Goal

83% of staff will be retained by the end of the academic year

Results

78% of staff were retained by the end of the academic year

Status

Did Not Meet

Strategies

Status

Revisit organizational structure annually to address changing priorities while clarifying roles/responsibilities

Completed

Advance hiring and onboarding process to retain and attract staff who embrace our scholar-centered philosophy

In Progress

Strengthen performance management process to include engaging all staff in annual goal setting, professional development, and consistent coaching

Complete

Ensure a competitive compensation structure that rewards and attracts high-performing talent

Complete

Centennial Academy Strategic Goals 2020-2025

Community Partnerships

5-year Strategic Goal: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment.

21-22 Target Goal

Results

Status

85% of parents will participate in a formal Parent-Teacher Conference by the end of the academic year

87.6% of parents participated in a formal Parent-Teacher Conference by the end of the academic year

Met

Strategies

Status

Promote a philosophy of partnership with families and engage them actively in the life of the school

In Progress

Involve the school community in various aspects of decision-making

Complete

Establish a school-wide volunteer and service-learning program for scholars, staff, parents, and community partners

In Progress

Cultivate strategic partnerships with local universities, corporations, board members, and social service organizations

Complete

Strengthen collaborative relationships with Pre-K institutions (*Blank YMCA & Sheltering Arms*) and temporary housing facilities (*Atlanta Mission & Salvation Army*)

Complete

Foster success for CA's most vulnerable scholars through intensive wraparound support and community engagement

In Progress

Centennial Academy Strategic Goals 2020-2025

Financial Sustainability

5-year Strategic Goal: Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in charter contract.

21-22 Target Goal

A minimum of \$150,000 will be secured through fundraising activities (grants, gifts, donations, etc.) by the end of the academic year to support the annual reserve

Results

\$2 million +

Status

Complete

Strategies

Status

Obtain an unqualified audit annually

In Progress

Grow community investment through fundraising activities including the successful launch of a Capital Campaign

Part a. Community investment
Complete

Part b. Capital Campaign
In Progress

Foster relationships with grant-making organizations to maximize grant revenue while also advancing staff capacity by increasing knowledge of grant writing

Part a. Maximize grant revenue
Complete

Part b. Advance staff grant writing capacity
In Progress

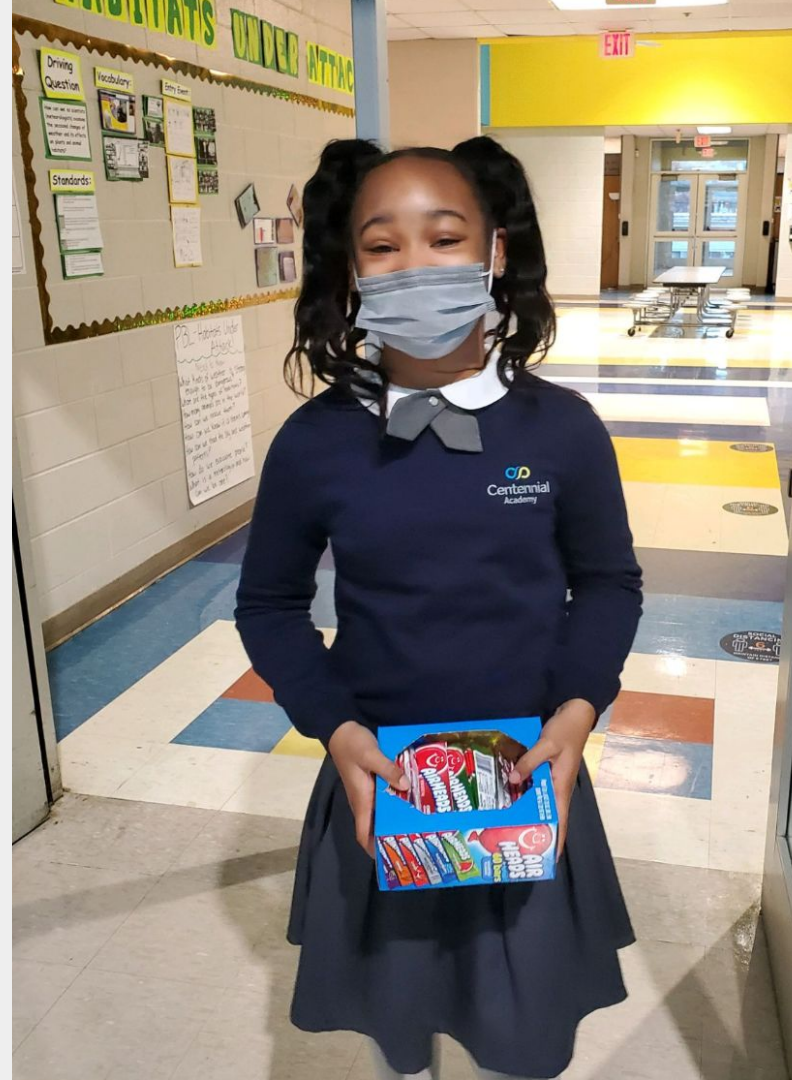
Actively seek opportunities to increase revenue

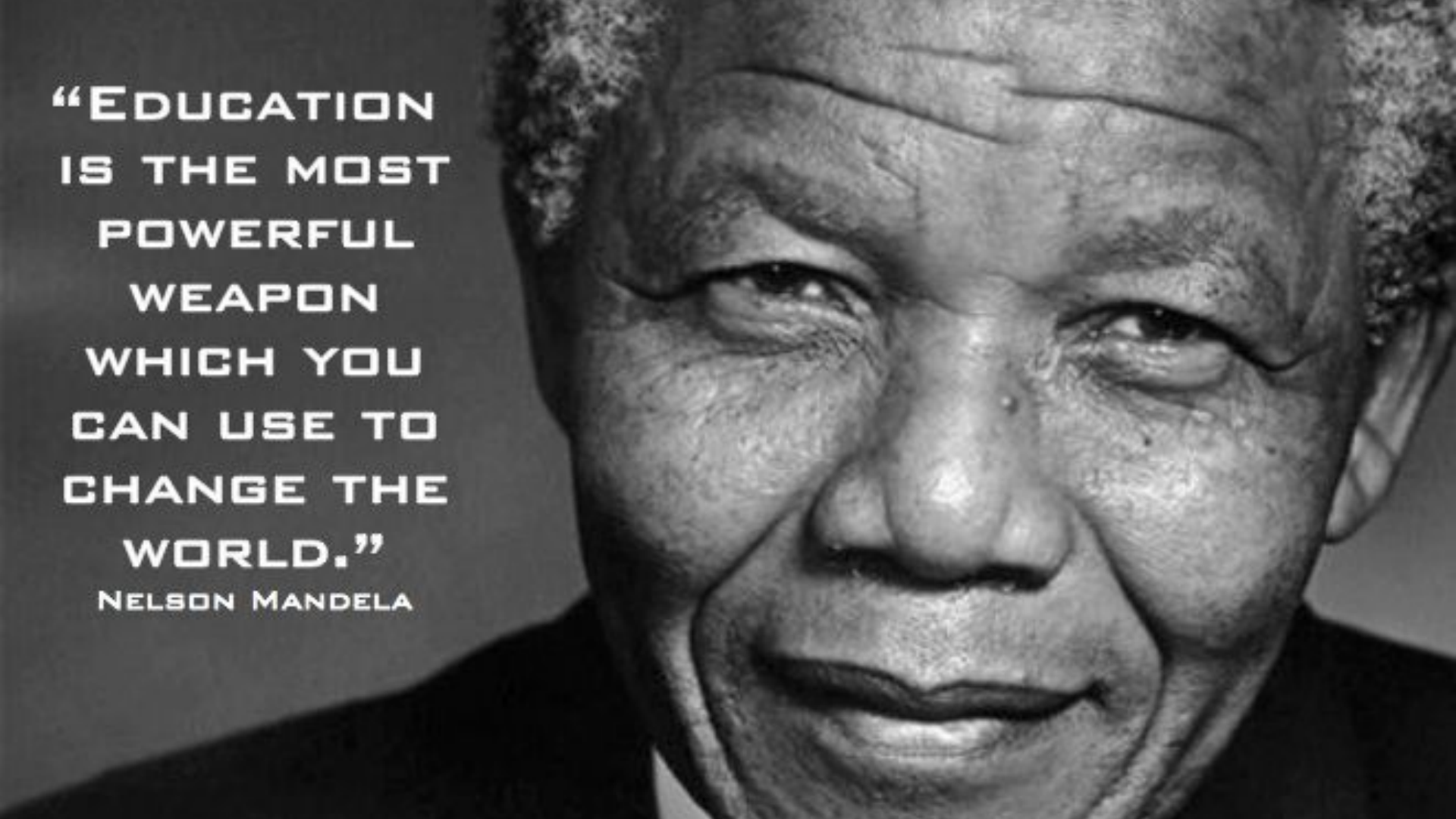
Complete

Establish and Fund an Annual Reserve of at least \$100,000

Complete

Q & A



A close-up, black and white portrait of Nelson Mandela. He is looking slightly to the right with a gentle, thoughtful expression. His face is weathered, with visible wrinkles and a small mole on his left cheek. He is wearing a dark suit jacket over a light-colored shirt.

**“EDUCATION
IS THE MOST
POWERFUL
WEAPON
WHICH YOU
CAN USE TO
CHANGE THE
WORLD.”**

NELSON MANDELA



Our first promise to families is to ensure that we are equipping their scholars with the academic knowledge and character skills necessary to lead choice-filled lives.



We must combine the toughness of a serpent with the softness of a dove; a tough mind and a tender heart.

Dr. Martin Luther King Jr.



Excellence



Strategy

- The strategic plan is focused on the RIGHT elements.
- The goals are robust and ambitious.

Accountability

- Ensure we are focused on the right data.
- Ensure we are collecting data frequently.
- Ensure that we are making data visible.
- Create a data-informed community of practice; review, discuss, analyze respond regularly.

- The work before us is hard and will not happen overnight.
- The people we have are invested.
- We are committed to creating a warm-demanding culture.
- We MUST celebrate growth and achievement; both individually and collectively.



Centennial Academy's 2022-2023 Target Goals

Academic Excellence: Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

Scholars will demonstrate a 20% increase in ELA and Math proficiency as measured by iReady diagnostic data by the end of the academic year. We will achieve a 20% increase in the number of students meeting their growth goals in ELA and Math as indicated by iReady.

School Culture: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

83% of scholars will attend 90% of enrolled days by the end of the academic year.

Professional Capacity: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators

85% of staff will be retained by the end of the academic year.

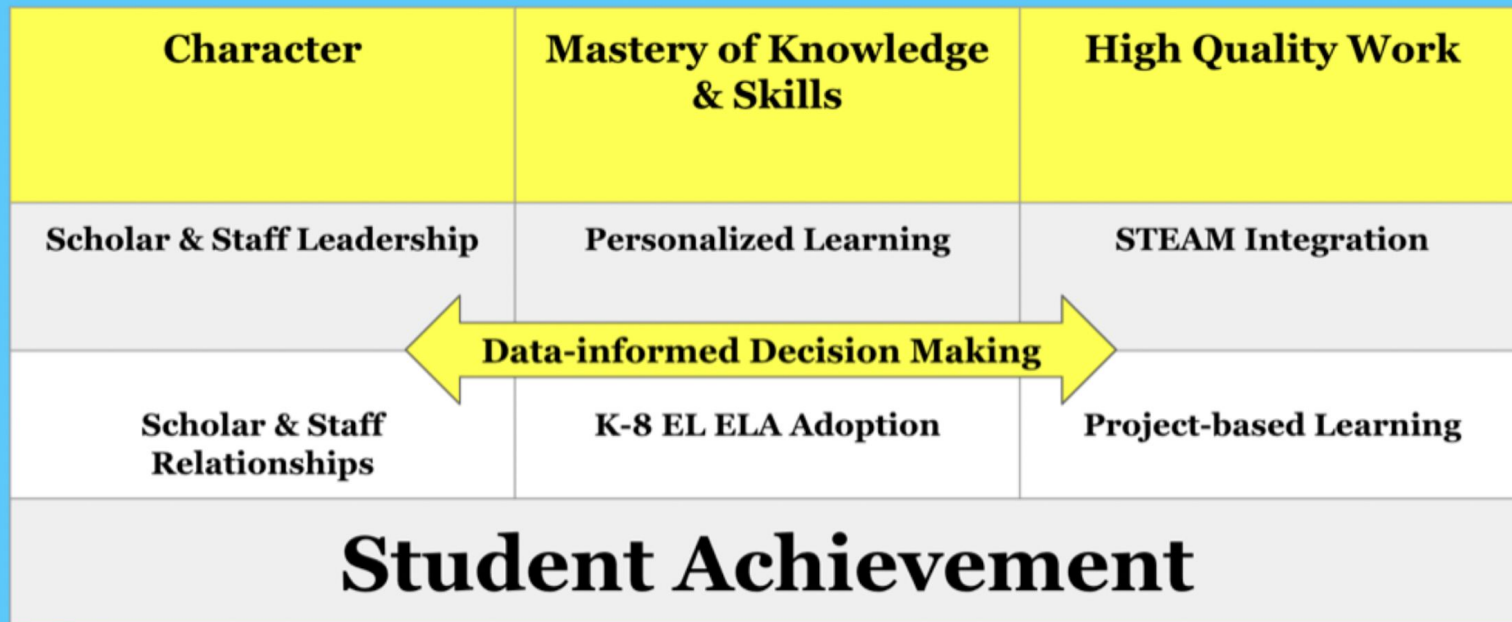
Community Partnerships: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment

90% of parents will participate in a formal Parent-Teacher Conference by the end of the academic year.

Financial Sustainability: Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in charter contract

Centennial Academy will adhere to the FY23 board approved budget and maintain a minimum of \$4.5 in cash and/or cash equivalents by the end of the fiscal year.

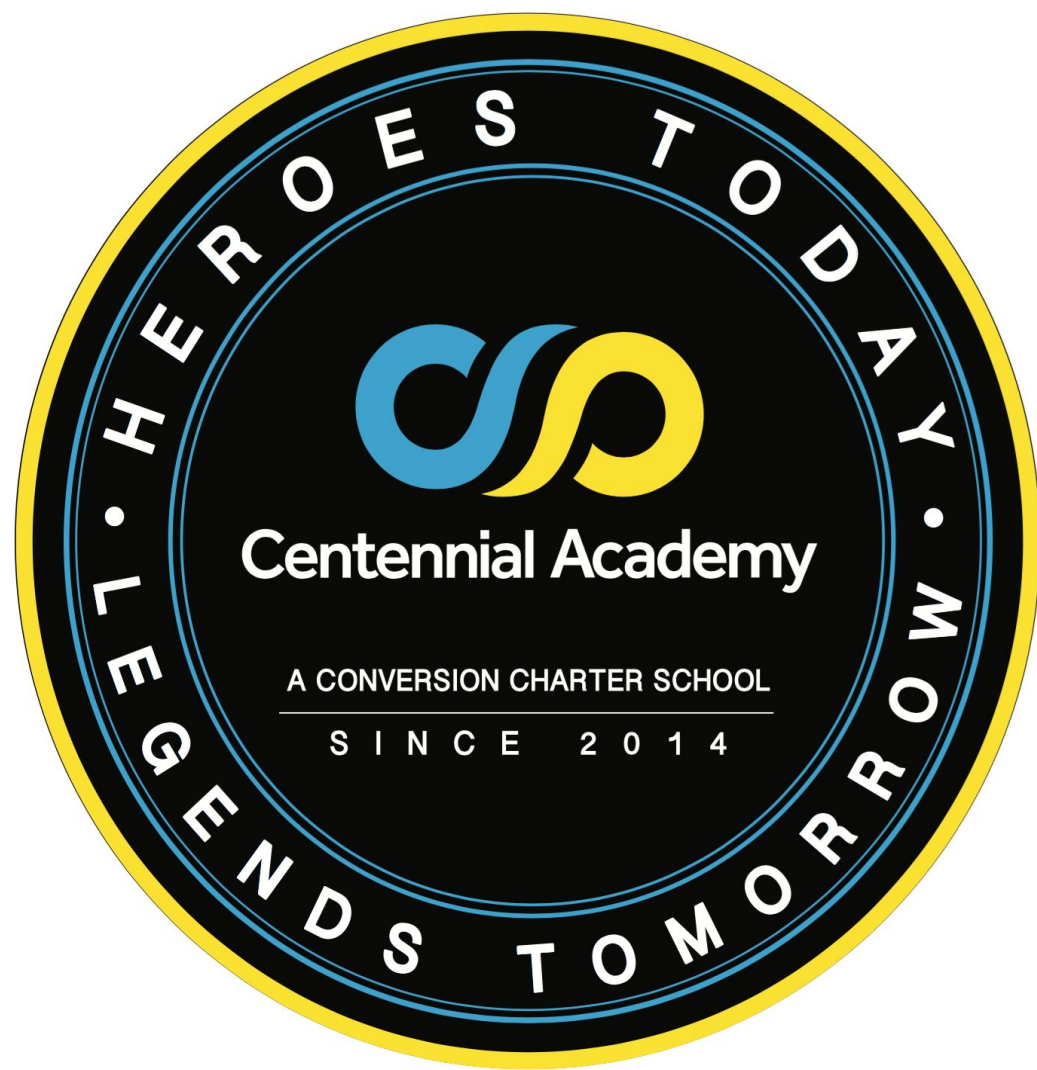
22-23 Academic Year: Our Focus - EL Education Framework



Academic Excellence

2022-2023

Ms. Stephanie Hodges



ACADEMICS

STRATEGIC GOALS ALIGNMENT

Academic Excellence Strategic Goal	Strategies	Targets
Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)	<p>Implement, with fidelity, curricula that are research-based, standards-aligned, and supported by credible data while ensuring vertical alignment.</p> <p>Create and implement high-quality formative and summative assessment practices which include clear data collection and review processes to inform instruction; Implement the LinkIt! Platform whole school.</p> <p>Create and implement a personalized learning plan to meet the individual learning needs of all scholars through differentiated instruction.</p> <p>Enhance a school-wide STEAM program that includes routine integration into classroom instruction and rigorous Project-based.</p> <p>Implement with fidelity, EL Core Practices in our daily classroom instructional practices.</p>	<p>22-23 Target: Scholars will demonstrate a 20% increase in ELA and Math proficiency as measured by iReady diagnostic data by the end of the academic year.</p> <p>22-23 Target: Scholars will achieve a 20% increase in the number of scholars meeting their growth goals in ELA and Math as indicated by iReady.</p>

Academic Excellence

Strategic Goal: Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

Strategies

- ***Implement, with fidelity, curricula that are research-based, standards-aligned, and supported by credible data while ensuring vertical alignment***
 - K-8 Launch EL Education Literacy Curriculum
 - Strategic focus on Skills Block (Reading Foundational Skills K-3)
 - EL Professional development
 - Resource Room
 - Eureka Math Focus
- ***Create and implement high-quality formative and summative assessment practices which include clear data collection and review processes to inform instruction***
 - Implement the LinkIt! Platform
 - Nationally normed K-8 NWEA MAP Assessment
 - iReady Comprehensive Diagnostic Assessment
 - PLC revisions
- ***Create and implement a Personalized Learning Plan to meet the individual learning needs of all scholars through differentiated instruction***
 - Personalized Learning/Intervention through Beyond the Bell (extended school day)
 - WIN Block
 - March Madness
 - Summer Innovation Academy
 - Personalized Learning Specialist
 - Scholar Profile Sheets
 - Parent-Teacher Conferences for data review

Academic Excellence

Strategic Goal: Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

- ***Enhance a school-wide STEAM program that includes routine integration into classroom instruction and rigorous Project-Based Learning.***
 - K-8 Courses for all scholars in Visual Arts, Dance/Performance Arts, Music, Spanish, and Computer Science
 - STEAM Professional Development Focus
 - Summer Innovation Academy STEAM Partnership w/ The Ascent Project
 - CEISMIC Professional Development
 - Full staff launch
 - PBL alignment with scope and sequence
- ***Implement, with fidelity, EL Core Practices in our daily classroom instructional practices***
 - EL Education: Staff Professional Development & ELA Curriculum Adoption
 - Focus on identified Core Practices
 - Core Practice 10 - Planning Effective Lessons
 - Core Practice 11 - Delivering Effective Lessons
 - Core Practice 12 - Planning for and Supporting High-Quality Student Work
 - Core Practice 19 - Differentiating Instruction

Mastery of Knowledge and Skills

Scholars

- Demonstrate proficiency and deeper understanding: show mastery in a body of knowledge and skills within each discipline
- Apply their learning: transfer knowledge and skills to novel, meaningful tasks
- Think critically: analyze, evaluate, and synthesize complex ideas and consider multiple perspectives
- Communicate clearly: write, speak, and present ideas effectively in a variety of media within and across disciplines

Teachers

- Ensure that curriculum, instruction, and assessments are rigorous, meaningful, and aligned with standards
- Use assessment practices that position students as leaders of their own learning
- Use meaningful data for both teachers and students to track progress toward learning goals
- Engage all students in daily lessons that require critical thinking about complex, worthy ideas, texts, and problems



Mastery of Knowledge and Skills

Personalized Learning
K-8 EL ELA Adoption

Progress Monitoring

Theory of Action...

If we...

- *Craft high quality learning targets for lessons aligned with the standards, then*
- *Refer to learning targets throughout the lesson and align activities to support students in meeting them, then*
- *Check for whole class understanding then*
- *Check for individual understanding and use data to make decisions about next instructional steps, then*
- *Teachers use protocols that model and encourage all students to participate respectfully in classroom discourse, then*

Then all lessons will have purpose and direction and students are more engaged and teachers can make better informed instructional decisions.

- *Curriculum Implementation K-8 Walkthrough*
 - *Teachers use protocols to allow students to build upon each other's responses and promote equity of voice. (5E)*
- *Benchmark Data*
 - *Data from student assessment*
- *Evidence of Student Growth:*
 - *Assessment in Daily Instruction: Walkthrough Tool*
 - *Curriculum Implementation K-8 Walkthrough Tool*
- *Benchmark Data*
 - *Data from student assessments*



High Quality Work

Scholars

- Create complex work: demonstrate higher-order thinking, multiple perspectives, and transfer of understanding
- Demonstrate craftsmanship: create work that is accurate and beautiful in conception and execution
- Create authentic work: demonstrate original thinking and voice, connect to real-world issues and formats, and, when possible, create work that is meaningful to the community beyond the school

Teachers

- Design tasks that ask students to apply, analyze, evaluate, and create as part of their work
- Use models of excellence, critique, and multiple drafts to support all students to produce work of exceptional quality
- Connect students to the world beyond school through meaningful fieldwork, expert collaborators, research, and service learning



High Quality Work

STEAM Integration Project Based Learning

Theory of Action:

Progress Monitoring

If we . . .

- Plan and design tasks that compel scholars to do higher order, complex thinking, then
- Provide ongoing support, feedback, and collaborative coaching as teachers implement a new curriculum, then

Then, our scholars will create products that demonstrate complexity, craftsmanship, and authenticity.

Evidence of Student Growth

- *Growth in indicators from Deeper Instruction walkthrough*
 - *Learning is Challenging*
 - *(1A) Teachers provide challenging and active learning tasks.*
 - *(3B) Teachers ask questions that promote critical thinking and inquiry.*
- *High Quality Work Protocol shows increase in complexity, craftsmanship, and authenticity.*

Evidence of Staff Growth

- *Growth in indicators from Deeper Instruction walkthrough*
 - *Learning is Challenging (Teachers)*
 - *Learning is Engaging (Teachers)*

High Quality Work Protocol shows increase in complexity, craftsmanship, and authenticity.



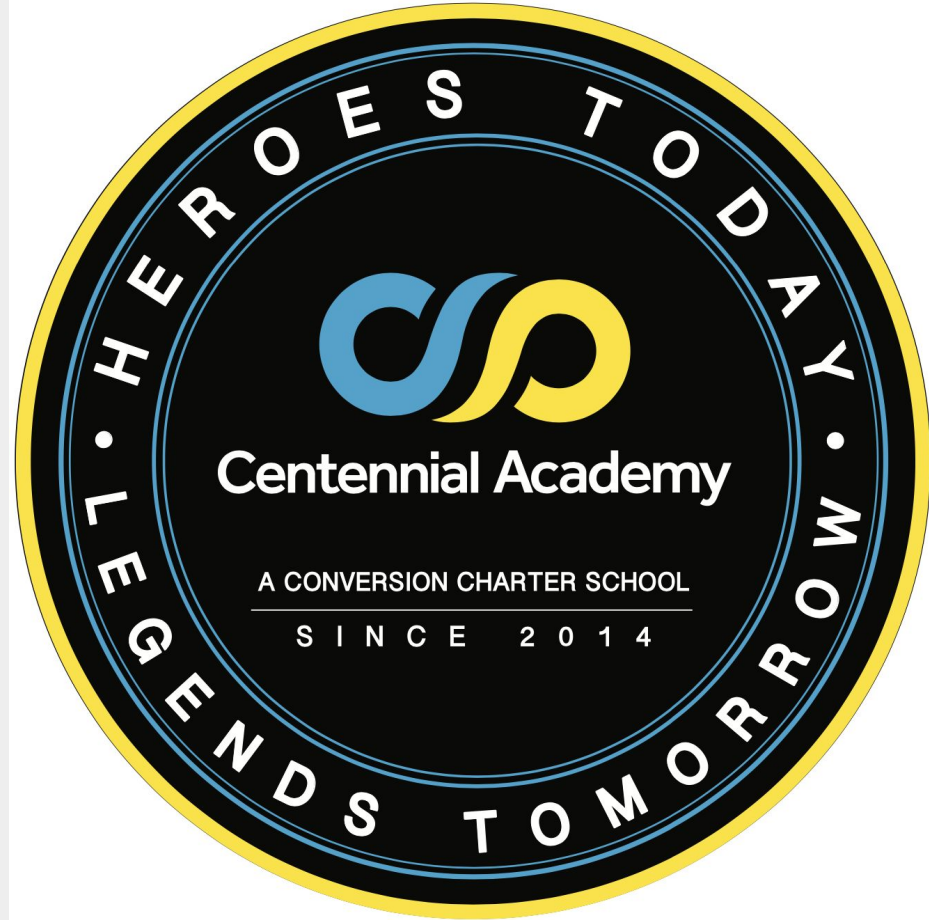
Q & A



School Culture

2022-2023

Ms. Stephanie Hodges



SCHOOL CULTURE

STRATEGIC GOALS ALIGNMENT

School Culture Strategic Goal	Strategies	Targets
Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating.	<p>Create and implement a tiered attendance plan that includes all stakeholders and incentives.</p> <p>Champion and implement trauma-informed pedagogy that is focused on elevation scholars' self-esteem and self-worth.</p> <p>Continue to implement and prioritize school-wide social-emotional learning practices and character education programming.</p> <p>Build community by providing leadership, team-building, and social opportunities between scholars, educators, and parents.</p> <p>Apply school-wide classroom management techniques that promote equity and create a respectful, active, collaborative, and growth-oriented culture.</p>	<p>22-23 Target: 83% of scholars will attend 90% of enrolled days by the end of the 22-23 academic year.</p> <p>23-24: 90% of scholars will attend 90% enrolled days by the end of the school year.</p>

School Culture

Strategic Goal: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

Strategies

- **Create and implement a tiered attendance plan that includes all stakeholders and incentives**
 - Scholar & Family Incentives
 - School Programs
 - Focus on sense of community and belonging
- **Champion trauma-informed pedagogy that is focused on elevating scholars' self-esteem and self-worth**
 - Empowering Education Social Emotional Learning Curriculum
 - Co-Created 'Diversity, Equity, & Inclusion' Professional Development
 - Pathways
- **Continue to implement and prioritize school-wide social-emotional learning practices and character education programming**
 - Social Emotional Learning:
 - EL Education Professional Development Annual Contract (CREW)
 - Empowering Education Social Emotional Learning Curriculum
 - Dean of Scholars Position
 - 3 Counselors/Social Emotional Learning Coaches
 - Full-time Social Worker/Mental Health Lead
 - Communities in Schools Annual Contract



School Culture

Strategic Goal: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

Strategies

- **Build community by providing leadership, team-building, and social opportunities between scholars, educators and parents**
 - School Programs - Convocation, Leadership Day (monthly), Commencement, Field Day, iNspire Educators Banquet, Athletic Banquet, EAC First Fridays, Holiday Party, End of Year Celebration; Annual Staff Retreat; Centennial to College Scholarship Breakfast
 - Teacher Leadership Cohort
 - Athletics
 - Pretty Girls Mentoring
- **Apply school-wide classroom management techniques that promote equity and create a respectful, active, collaborative, and growth-oriented culture**
 - EL Education Professional Development Annual Contract, Playworks Contract
- **Increase diversity of race, gender, generations, and socioeconomic makeup of scholars and staff**
 - CREATE Teacher Residency Georgia State University Partnership
 - GaTECH Student Internship Program
 - Spelman College/Kennesaw State University Cooperating Teachers
- **Champion a data tracking process of school discipline and SEL development**
 - LinkIt! Data Warehouse



Character

Scholar & Staff Leadership Scholar & Staff Relationships

Theory of Action:

Progress Monitoring

If we as crew leaders:

- promote HERO Habits of Character by engaging within the structure of crew and the culture of crew throughout the school day;
- use norm language to support learning or to redirect behavior;
- ensure respectful, inclusive interactions among “crew” members (we are all crew);
- use team building, group problem solving or other collaborative activities to foster a strong sense of community
- communicate with families regularly and respectfully and provide multiple ways to contribute to the academic and social life of the school

Then scholars will become helpful, engaged, responsible, and open-minded learners in the Centennial Academy community.

Evidence of Staff Growth :

- *Crew Walkthroughs: by EOY, 90% of classrooms will demonstrate evidence on selected indicators:*
- *Attendance and Discipline data*

Evidence of Scholar Growth:

- *Crew Walkthroughs: by EOY, scholars in 70% of classrooms will demonstrate evidence on the following selected indicators*
- *Crew Scholar Survey: by EOY, 70% of scholars will feel positive about their experience at Centennial as named by selected indicators*



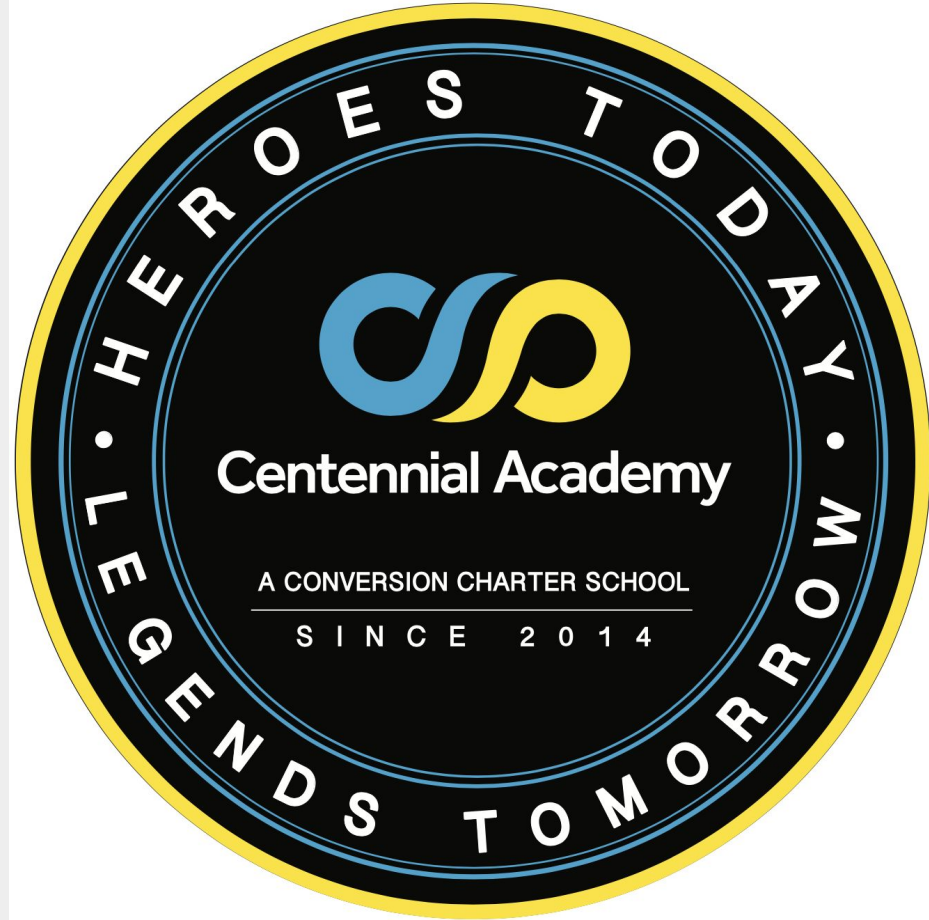
Q & A



Professional Capacity

2022-2023

Mrs. Renarta Freeman
Mrs. Erica Ware



PROFESSIONAL CAPACITY

STRATEGIC GOALS ALIGNMENT

Professional Capacity Strategic Goal	Strategies	Targets
Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, regards, and attracts talented educators.	<p>Revisit organizational structure annually to address changing priorities while clarifying roles and responsibilities.</p> <p>Advance hiring and onboarding process to retain and attract staff who embrace our scholar-centered philosophy.</p> <p>Strengthen performance management process to include engaging all staff in annual goal setting, professional development, and consistent coaching.</p> <p>Ensure a competitive compensation structure that rewards and attracts high-performing talent.</p> <p>Increase strategic partnerships with colleges and universities in order to build a pipeline of talent.</p> <p>Develop clear pathways for teacher leadership to reward teacher-leaders that choose to stay in the classroom.</p>	<p>22-23 Target: 85% of staff will be retained by the end of the academic year.</p>

Human Resources

- Professional Development
- Performance Management
- Retention
- Certifications
- Teacher Leader Cohort
- Staffing



Professional Development

- Leadership Development Training
- 360 Feedback
- Staff Training - communication, professionalism, etc.
- Year-round HR training



Performance Management

Movement toward an organization of Accountability

1. HR rolled out Performance Management for non-curriculum staff members
2. Trained Management Team
3. HR will maintain ownership of the TKES & LKES process to ensure accountability across the organization & compliance.



Performance Management

- Clear Org Structure
- Defined Job Descriptions



Centennial Academy Staff Retention

19-20

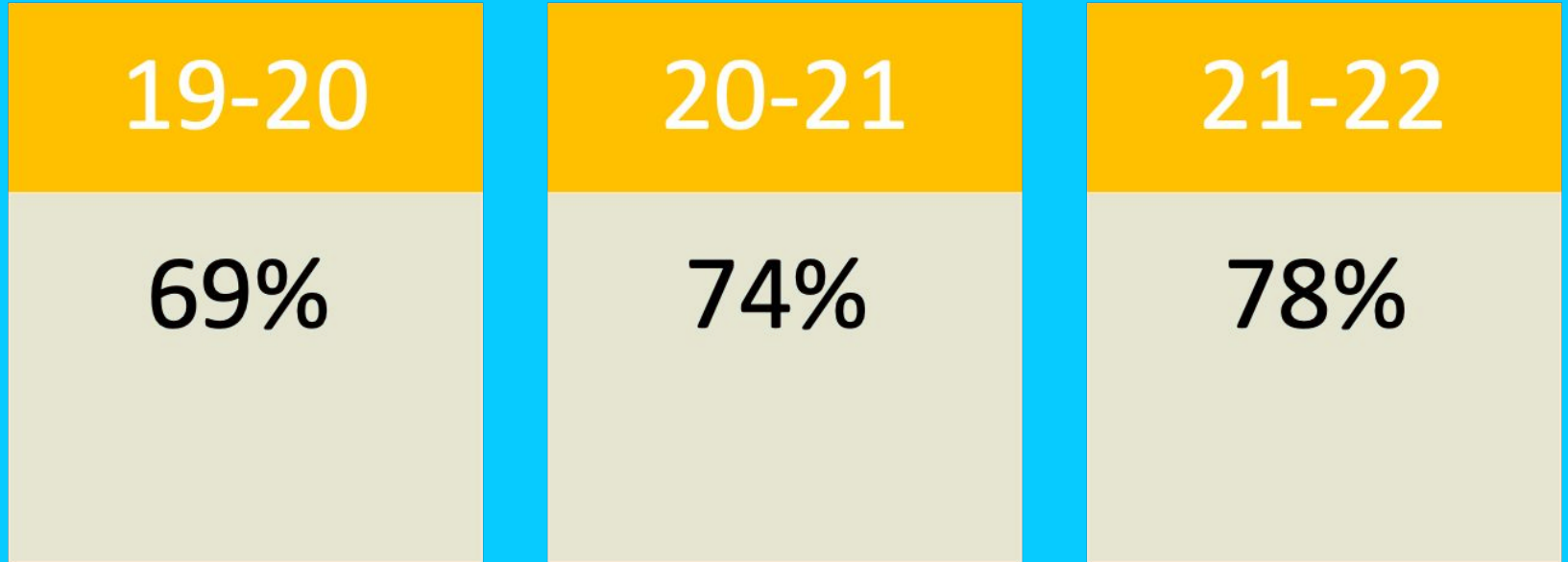
69%

20-21

74%

21-22

78%



Attrition

Exit Interviews

Reasons for leaving :

- Leaving education
- Relocation
- 1 Non-Renewal
- Family reasons



Improvements to Retention

Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators



- HERO Huddle
- Onboarding
- Teacher Support Coordinator
- More High Touches
- Professional Development
- Contract Changes

Certifications

92%
Certified



Teacher Leader Cohort

- Participation
- 360 Reviews



Current Vacancies

- Grade Level Associate Teacher*
- Facilities Manager*
- Accountant
- Director of Advancement

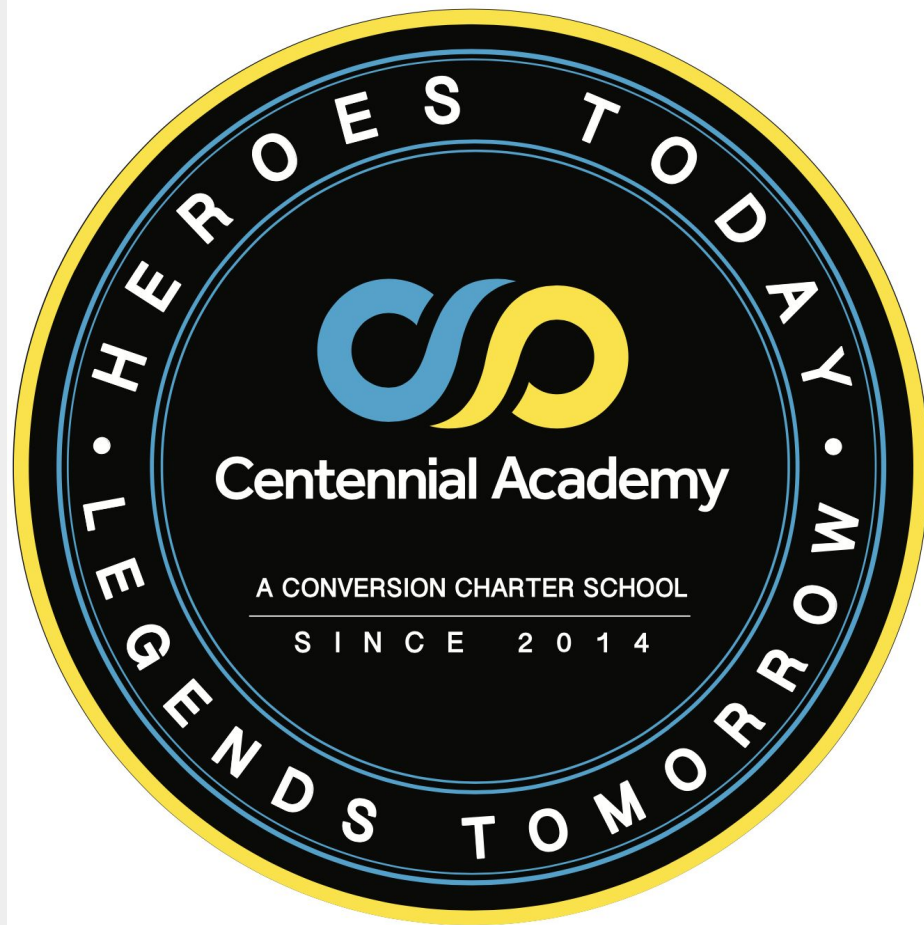


Q & A



Community Partnerships

2022-2023



COMMUNITY PARTNERSHIPS

STRATEGIC GOALS ALIGNMENT

Community Partnerships Strategic Goal	Strategies	Targets
Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment.	<p>Promote a philosophy of partnership with families and engage them actively in the life of the school.</p> <p>Involve the school community in various aspects of decision-making.</p> <p>Establish a school-wide volunteer and service-learning program for scholars, staff, parents, and community partners.</p>	<p>22-23 Target: 90% of parents will participate in a formal parent-teacher conference by the end of the academic year.</p>

Community Partnerships

Strategic Goal: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment

Strategies

- **Promote a philosophy of partnership with families and engage them actively in the life of the school**
 - Family Liaison Position
 - Full-time Social Worker Position
 - Personalized Learning Specialist
 - Recommitment to Excellence Meetings
- **Involve the school community in various aspects of decision-making**
 - Parent Advisory Committee
 - Director of Advancement Position
 - Community surveys
- **Establish a school-wide volunteer and service learning program for scholars, staff, parents, and community partners**
 - STEAM Aquaponics Service Project
 - Dean of Scholars Position
 - 8th grade Apprenticeships/Usher New Look Foundation

Community Partnerships

Strategic Goal: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment

Strategies

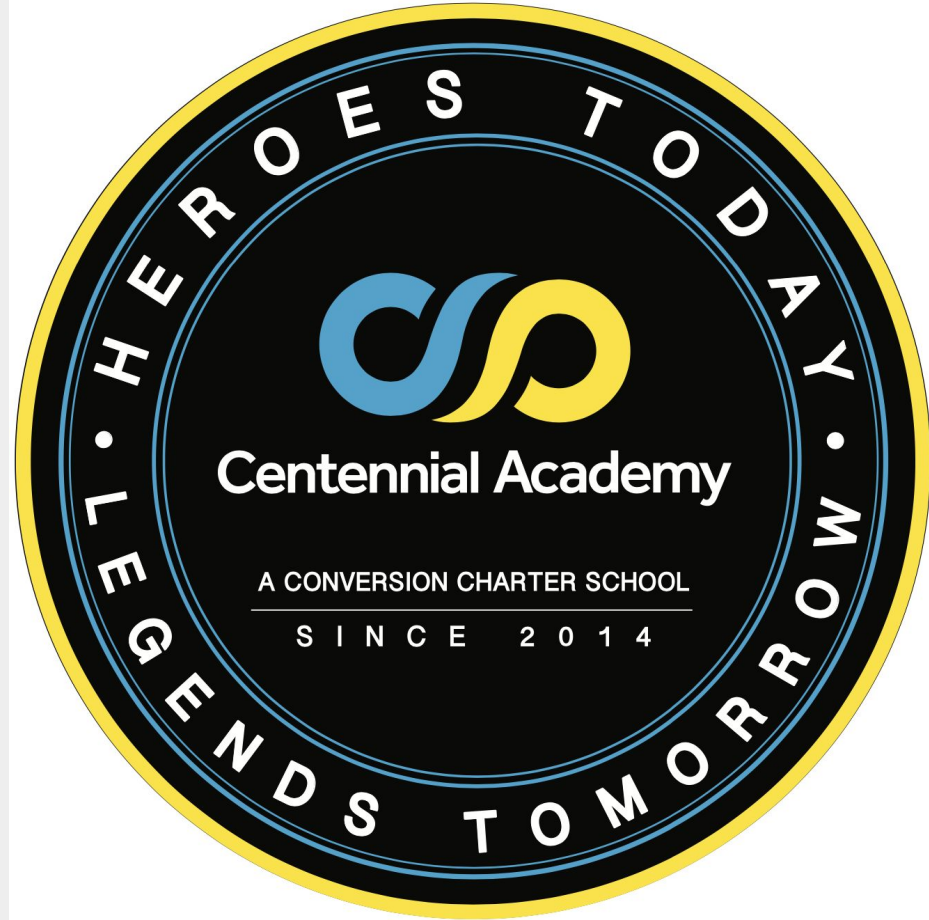
- **Cultivate strategic partnerships with local universities, corporations, board members, and social service organizations**
 - Director of Advancement Position
 - Georgia State University CREATE Teacher Residency
 - The Ascent Project
- **Strengthen collaborative relationships with Pre-K institutions (*Blank YMCA & Sheltering Arms*) and temporary housing facilities (*Atlanta Mission & Salvation Army*)**
 - Family Liaison Position
 - Full-time Social Worker Position
 - Academic Coach
- **Foster success for CA's most vulnerable scholars through intensive wraparound support and community engagement**
 - Communities in Schools Annual Agreement
 - Pathways Mental Health Services

Q & A



Financial Sustainability

2022-2023
Mr. Pressas



FINANCIAL SUSTAINABILITY

STRATEGIC GOALS ALIGNMENT

Financial Sustainability Strategic Goal

Strategies

Targets

Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in charter contract.

Monthly reporting and communication to stakeholders through monthly financial statements., actuals vs budget reports and Procurify procurement and budgeting software.

Maintain students enrollment goal at each count date to maximize revenues.

22-23 Target: Centennial Academy will adhere to the FY23 approved budget and maintain a minimum on \$4.5 million in cash and or/cash equivalents by the end of the fiscal year.

Finance



- FY23 Budget approved and distributed to Board members - copy below
Prosperous prior years due to Payroll Protection Plan and Cares Act Grants generating over 6.2 million in cash and cash equivalents at June 30, 2022
- Strong financial position to execute on FY23 strategic goals
- Financial challenges - aging facilities (roof, lofts and modernization of classrooms - steam, dance etc), a return to strategic goal of a minimum of \$100,000 in reserve funding in future years
- FY22 audit in process
- DOE46 FY23 budget, DOE46 FY22 amended budget and DOE46 FY22 actuals in process

Finance



			Centennial Place Academy, Inc.		Centennial Place Academy, Inc.		
			FY 22 Approved Budget		FY 23 Approved Budget		
					"Normal revenues and expenses"	Cares Act expenses	Total
Ordinary Revenue/Expense							
Revenue							
		Atlanta Public Schools Revenue	11,767,076.00		\$ 12,953,518.76		\$ 12,953,518.76
		Title 1 Revenue	373,425.00		373,000.00		373,000.00
		Cares Act Funds	1,943,823.00		-		-
		Grant & Miscellaneous Revenue - Mental Health and Professional Dev	45,000.00		38,675.00		38,675.00
		Total Revenue	14,129,324.00		13,365,193.76	0.00	13,365,193.76
Expense							-
		Facilities	895,815.00		895,000.00		895,000.00
		General & Administrative	463,000.00		732,400.00	15,000.00	747,400.00
		Instructional	538,000.00		835,000.00	15,000.00	850,000.00
		Insurance, Health and Property and Casualty	822,804.00		1,110,028.00		1,110,028.00
		Professional Services	776,000.00		755,000.00		755,000.00
		Salaries, Consultant & Benefits	8,740,072.00		9,032,243.00	572,900.00	9,605,143.00
		Educational Consultants	400,000.00		150,000.00	75,000.00	225,000.00
		Technology & Communication	138,000.00		159,600.00		159,600.00
		Professional Development	200,000.00		418,250.00		418,250.00
		Total Expense	12,973,691.00		14,087,521.00	677,900.00	14,765,421.00
Ordinary Change in Net Assets			1,155,633.00		-722,327.24	(677,900.00)	(1,400,227.24)
Capital Expenditures							-
		Capital equipment	300,000.00		200,000.00	-	200,000.00

Total Expense	12,973,691.00		14,087,521.00	677,900.00	14,765,421.00
Ordinary Change in Net Assets	1,155,633.00		-722,327.24	(677,900.00)	(1,400,227.24)
Capital Expenditures					-
Capital equipment	300,000.00		200,000.00	-	200,000.00
Total Capital Expenditures	300,000.00		200,000.00	-	200,000.00
Fund balance requested to fund FY23 budget	855,633.00		\$ (922,327.24)	\$ (677,900.00)	\$ (1,600,227.24)
Unaudited FY22 income	2,400,000.00				
Estimated Cash and cash equivalents on hand at June 30, 2022	6,200,000.00				
Fund balance requested to fund FY23 budget	(1,600,000.00)				
Estimated Cash and cash equivalents on hand at June 30, 2023	4,600,000.00				

Finance



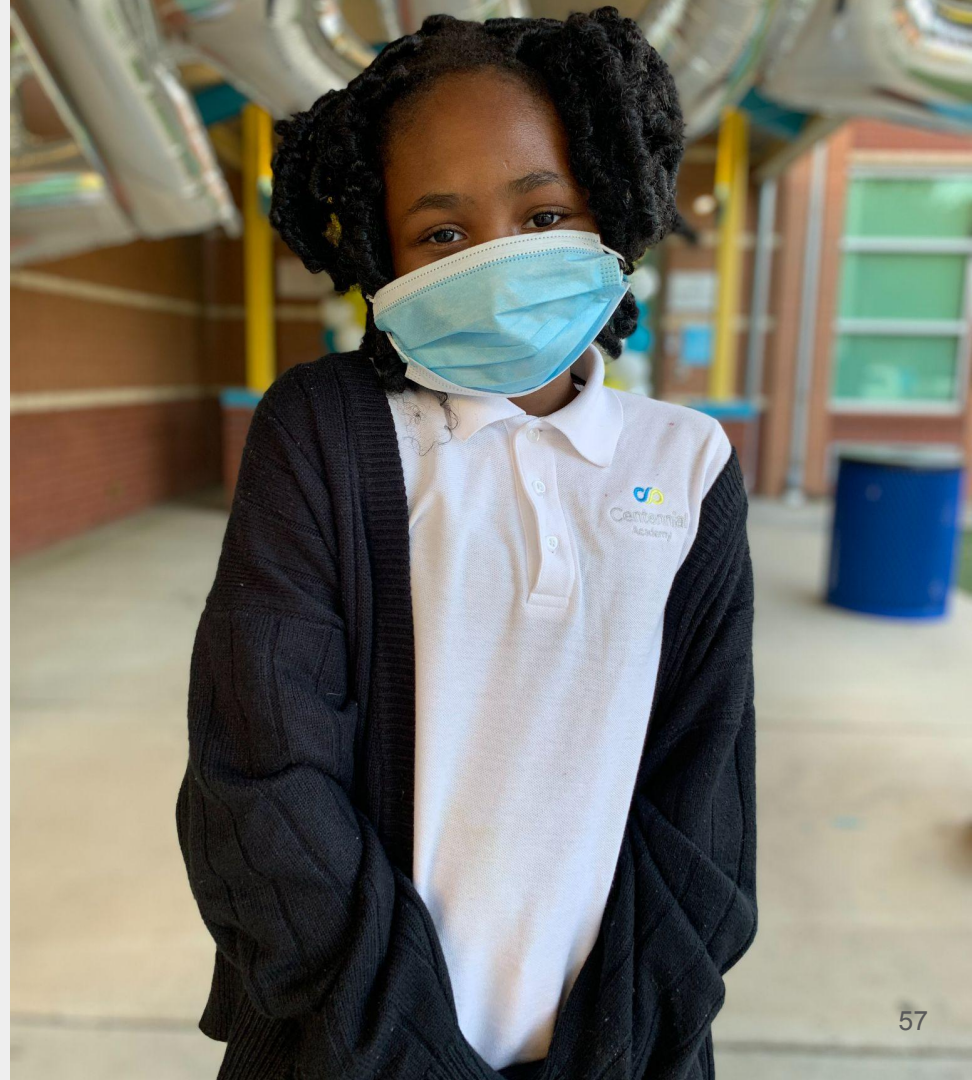
Operations

Mr. Julien Siah



- **Facility Updates**
 - Roof
- **Improvement Projects**
 - Loft tarping
 - Repaired walls and floors due to leak damage
 - Painting
 - Windows
 - HVAC-Emcor
 - Dance Studio
- **Other**
 - Buses- MTI
 - Community Partnerships- The Worship Center
 - Facility Manager

Q & A



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