**Governance Committee Report for the April 25, 2022 Board Meeting**

**Governance Committee Members:** Maurice Baker, Howard Grant,Walt Higgins, Rewa Berry (Vice-Chair), Stephanie Hodges, Panya Lei Yarber-King (Chair)

**Status Updates**

1. **Board Training**
   1. All board members have been registered for the digital governance series.
   2. Every board member should have an email from Instructure Canvas. **Start your training today! Aim to complete by June 17, 2022.**
   3. Board Boosts – This is an option for training as well.
   4. Whole Board Governance training – April 25th Board meeting
   5. Training tracker has been updated. Please validate:

<https://docs.google.com/spreadsheets/d/14qN_MRiZtDWhh-eOYIZWrRHGQyufwQOyt8Il6FZbiJA/edit#gid=1490980322>

1. **Strategic Plan** – Ms. Lamar/Ms. Hodges – No update.
2. **Board Giving Update**
   1. Giving participation is 100%.
   2. Giving link: <https://centennialacademy.networkforgood.com/projects/138117-centennial-academy-hero-fund>
3. **Board Engagement** - TBD
4. **Update Conflict of Interest Disclosures** – Rewa Berry – No update.
5. **Board member commitments** – Rewa Berry – April Board meeting.
6. **Evaluate and Assess Board/Forms** – Rewa Berry – April Board meeting.
7. **New Board Member Onboarding**
8. **Dashboard** – Drafted

Chart

Description automatically generated

1. **Meetings**
   1. The last governance committee meeting was April 22, 2022.
      * 1. Training
           1. Training for April board meeting

Best practices in board engagement

Difference between board governance and operations/when does the board weigh in

* + - * 1. Aim to complete training requirements by June 17
        2. GCSA
      1. Board Assessments/JD
         1. Rewa will present
         2. Will utilize DocuSign
      2. Conflict of Interest and Code of Ethics planned for fall
      3. Dashboard
      4. Board slate
         1. Brought to June meeting last year
         2. Vote was at the retreat
         3. Possible candidate for a committee
  1. Committee meetings
     1. Governance Committee meetings are on the 4th Fridays of each month (held virtually via Zoom due to COVID-19).
     2. The next Governance Committee meeting is Friday, April 22, 2022 at 12 noon.
     3. Next meeting agenda:
        1. Committee work plan
           1. Board commitments
           2. Evaluate and assess board
        2. Dashboard
        3. New board member pipeline
        4. Board onboarding
        5. Board training
        6. Policy manual – Dr. Grant will facilitate review for 2021.
        7. Board attendance/compliance

**Governance Committee Role & Tasks**

1. Short-term
   1. Develop a committee charter
   2. Designate a Vice Chair
   3. Confirm committee work plan and schedule
2. Medium to Long-term
   1. Monitor and maintain board-wide adherence to best practices
   2. Conduct annual board and committees’ self-assessment
   3. Periodically review board size, composition and profile
3. Annually review by-laws
4. Create calendar of cyclical board decisions
5. Monitor board member performance relative to board commitment letters
6. Develop Strategic Plan
7. Align Governance Committee description to the strategic plan and ask all committees to do the same
8. Develop short and long-term succession planning
9. Recruit demographic and skills diversity among board members, including race, gender, age, skill set, perspective and experience
10. Track board term expirations
11. Support the board chair in designing and executing annual board goal-setting process
12. Identify governance committee goals and track progress
13. Recruit, onboard and train new board members
14. Develop required Board Policies – Code of Ethics, Conflict of Interest (including Annual Disclosure) and Grievance, and ensure compliance
15. Ensure compliance with the Charter Contract and the Petition
16. Confirm the specific tasks of the Committee