



## Centennial Academy Head of School Report CA Strategic Goals 2020 - 2025

February 2022

**Academic Excellence:** Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

**21-22 Target Goal:** 60% of scholars will demonstrate proficiency in ELA and 65% of scholars will demonstrate proficiency in Math as measured by DRC Beacon Assessment data by the end of the academic year; 60% will meet their Typical Growth Goal in ELA and Math as indicated by iReady assessment data; 35% of scholars will meet their Stretch Growth Goal in ELA and Math

### Updates:

- 8th grade Emerging Legend J. Thompson is a finalist for **NASA's "You've Got Perseverance Award!"** for his record of perseverance in academics
- Held **Mid-Year Data Review** with Ms. Paula Herrema, EL Director, and Dr. Tarika Sullivan, PD Specialist, regarding **21-22 EL Education Work Plan**
- Associate Head of School, Ms. Stephanie Hodges, delivered **4th Quarter PRESS Plan** to staff detailing:
  - Georgia Milestones Blueprint - Power Standards
  - Intensive Instruction Expectations
  - Small Group Instruction
  - Scholar and Teacher Incentives
  - Targeted "Bubble" Scholar Strategy
- Launched weekly tutorial program including personalized virtual tutorial with **FEV Tutors**
- Facilitated **Small Groups in Action PD** led by Ms. Adina Wade, Personalized Learning Specialist, and Ms. Summer Blackmon, STEAM Specialist
- Hosted **iReady - Helping All Learners Succeed** Professional Development Session with Ms. Heidi Downs for all 6th-8th grade educators and support staff
- Provided **EL Education English Language Arts Curriculum Training** for all K-5 educators and support staff
- Conducted **EL Education** walkthrough focused on these [indicators](#) related to **Mastery of Knowledge & Skills** with PD Specialist Dr. Tarika Sullivan; Observations included:
  - Most classrooms had learning targets posted for the duration of the lesson
  - 70% of teachers' learning targets were written in student-friendly language and most included concrete, actionable verbs

**School Culture:** Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

**21-22 Target Goal:** 90% of scholars will attend 90% of enrolled days by the end of the academic year

### Updates:

- Celebrated the boys basketball team for becoming **APS Middle School Basketball Champions** for 2022!
- Held first **EL Education CREW** walkthrough of the year focused on [these indicators](#) with PD Specialist Dr. Tarika Sullivan; Observations included:



## Centennial Academy Head of School Report CA Strategic Goals 2020 - 2025

- 100% of teachers observed included routines (i.e. greeting, reading, and initiative) that build a community and culture of CREW
- The sense of community and belonging was felt throughout the building
- 83% of teachers observed posted their character learning targets
- Planned **Black History Month** activities including: Virtual Presentations, Dress Up Days, Trivia, Poster Contest, and Talent Show
- Celebrated Ms. Jessica Whitfield (K-2 Counselor), Ms. Grace Pniewski (3-5 Counselor), and Ms. Raquel Horowitz (6-8 Counselor) during **National School Counselors Week**
- Conducted Part II of EL Education's **Management in the Active Classroom (MAC) Training**

**Professional Capacity:** *Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators*

**21-22 Target Goal:** *83% of staff will be retained by the end of the academic year*

### Updates:

- Registered for Career Fairs at the following universities: **Georgia State University, Kennesaw State University, Mercer, and Florida A&M University**
- Participated in the 2022 Georgia Science Teachers Association Conference: Ms. Kortney Lewis (Academic Coach 6-8), Ms. Ashley Jackson (Academic Coach 3-5), Ms. Terion Woods (Academic Coach K-2), Ms. Brooke Rose (Science Educator 8), Ms. Adele Pollard (Science Educator 7), and Mr. Christopher Sanders (Science Educator 6)
- Participated in the **Teach for America School Leaders of Color Conference**: Ms. Tequila Lamar (Head of School) and Ms. Stephanie Hodges (Associate Head of School, K-5)
- Attended the **APS Center for Equity + Social Justice Conference**: Ms. Summer Blackmon (STEAM Specialist) and Mr. Allan Henderson (Social Studies Educator 6)
- Provided free staff seminar on emotional well-being by healthcare provider **Cigna**
- Held **Hero Huddle** Outing @ No Mas Cantina for all Centennial New Heroes
- CA's new **Educator Advisory Council (EAC)** Co-Chairs, Ms. Adina Wade (Personalized Learning Specialist) and Ms. Terion Woods (Academic Coach K-2), planned a CA Basketball Playoff Tailgate for the February First Thursday Celebration
- Mr. Sanders, Science Educator 6, has been selected for a **Black Excellence in Education** feature by the **Georgia Charter Schools Association**
- Engaged **LinkedIn Careers Platform** to post 22-23 staff vacancies

**Community Partnerships:** *Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment*

**21-22 Target Goal:** *85% of parents will participate in a formal Parent-Teacher Conference by the end of the academic year*

### Updates:

- Received STEAM Mural donation from community organization **Learning in Color** for placement in rear arts wing
- Established partnership with **Georgia State University Honors College** and **Cristo Rey Jesuit High School** to secure student volunteers for March



## Centennial Academy Head of School Report CA Strategic Goals 2020 - 2025

- Madness Saturday Academy and Thursday Tutorial Program
- **Georgia Tech CEISMC Team** conducted STEAM walkthroughs of all K-5 classes with the following look-fors in mind: Process Boards, STEAM journals, Active Learning, and Scholar-led Discourse
- Selected for Community Partner Scholarship Program with **Alliance Theatre** which provides 6 scholarships for CA scholars to attend drama camp

**Financial Sustainability:** Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in the charter contract

**21-22 Target Goal:** A minimum of \$150,000 will be secured through fundraising activities (grants, gifts, donations, etc.) by the end of the academic year to support the annual reserve

### Updates:

- Finalized four-month consulting agreement with **Coxe Curry & Associates** to provide Capital Campaign pre-feasibility study planning
- Atlanta Public Schools provided additional quantities of free **PPE supplies**:
  - 1 case of hand sanitizer @ 4 gallons each
  - 1 case of KN95 masks @ 500 units each
  - 1 case of hand sanitizer 16 oz bottles @ 12 each
- **2022 School Transition Mini Grant Proposal** was approved by the APS Office of Early Learning and United Way of Greater Atlanta, CA will receive \$3,000 to conduct early learning transition activities to prepare scholars for kindergarten

### Upcoming Meetings:

- **FY23 APS Budget Projections** w/ Lisa Bracken, APS Chief Financial Officer, March 2nd @ 4pm

### Enrollment

Kinder	1st	2nd	3rd	4th	5th	6th	7th	8th	TOTAL
91	81	86	103	81	108	88	67	74	779 (-10)

### Updates:

- Met with Ms. Anita Williams, APS Chief of Schools, and Mr. Matt Underwood, APS Charter Schools Executive Director, regarding Centennial's request for autonomy over **Enrollment Management**
- Our Family Liaison, Ms. Toshia Meadows, is now conducting weekly **Parent Information Sessions** on Wednesdays from 10 - 11 am for prospective families
- Launched **Facebook social media ad campaign** as a part of the APS Unified Enrollment Lottery marketing strategy



**Centennial Academy Head of School Report  
CA Strategic Goals 2020 - 2025**