

Board Meeting Presentation

2022 - 2023 Planning

January 24, 2022

CENTENNIAL
ACADEMY



CA STRATEGIC GOALS

Mid-Year Status Check

CA Strategic Goals 2020 - 2025

Academic Excellence - Hodges

5-year Strategic Goal: Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

21-22 Target Goal

60% of scholars will demonstrate proficiency in ELA and 65% of scholars will demonstrate proficiency in Math as measured by DRC Beacon Assessment data by the end of the academic year; 60% will meet their Typical Growth Goal in ELA and Math as indicated by iReady assessment data; 35% of scholars will meet their Stretch Growth Goal in ELA and Math

Results

ELA Proficiency: **31%**
 Math Proficiency: **62%**
 ELA Typical Growth Goal: **43%**
 Math Typical Growth Goal: **33%**

Status

TBD
TBD
38%
32%

Strategies

Status

Adopt curricula that are research-based, standards-aligned, and supported by credible data while ensuring vertical alignment

In Progress

Analyze high-quality formative and summative assessment data to ensure scholars in all sub-groups are growing and successful

In Progress

Meet the individual learning needs of all scholars through differentiated instruction (*and blended learning as needed*)

In Progress

Elevate a school-wide STEAM program that includes daily integration into classroom instruction and rigorous Project-based Learning ultimately resulting in STEAM Certification

In Progress

Establish Centennial as a nationally recognized EL Education Network School

In Progress

CA Strategic Goals 2020 - 2025

School Culture - Siah

5-year Strategic Goal: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

21-22 Target Goal

90% of scholars will attend 90% of enrolled days by the end of the academic year

Results

64% of Centennial Academy scholars attended 90% of enrolled days

Status

70%

Strategies

Status

Champion trauma-informed pedagogy that is focused on elevating scholars' self-esteem and self-worth

Incomplete

Prioritize school-wide social-emotional learning practices and character education programming

In Progress

Build a sense of community by providing leadership, team-building, and social opportunities for scholars, educators and parents

In Progress

Apply school-wide classroom management techniques that promote equity and create a respectful, active, collaborative, and growth-oriented culture

In progress

Increase diversity of race, gender, generations, and socioeconomic makeup of scholars and staff

In Progress

CA Strategic Goals 2020 - 2025

Professional Capacity - Freeman, Ware

5-year Strategic Goal: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators

21-22 Target Goal

83% of staff will be retained by the end of the academic year

Results

74% of staff were retained by the end of the academic year

Status

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Strategies

Status

Revisit organizational structure annually to address changing priorities while clarifying roles/responsibilities

In Progress

Advance hiring and onboarding process to retain and attract staff who embrace our scholar-centered philosophy

In Progress

Strengthen performance management process to include engaging all staff in annual goal setting, professional development, and consistent coaching

**Ongoing/
Complete**

Ensure a competitive compensation structure that rewards and attracts high-performing talent

**Ongoing/
Complete**

CA Strategic Goals 2020 - 2025

Community Partnerships -LeePow, Gardner-Pierre

5-year Strategic Goal: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment

21-22 Target Goal	Results	Status
85% of parents will participate in a formal Parent-Teacher Conference by the end of the academic year	83% of parents participated in a formal Parent-Teacher Conference by the end of the academic year	Currently at 49%
Strategies		Status
Promote a philosophy of partnership with families and engage them actively in the life of the school		In Progress
Involve the school community in various aspects of decision-making		In Progress
Establish a school-wide volunteer and service-learning program for scholars, staff, parents, and community partners		In Progress
Cultivate strategic partnerships with local universities, corporations, board members, and social service organizations		In Progress
Strengthen collaborative relationships with Pre-K institutions (<i>Blank YMCA & Sheltering Arms</i>) and temporary housing facilities (<i>Atlanta Mission & Salvation Army</i>)		In Progress
Foster success for CA's most vulnerable scholars through intensive wraparound support and community engagement		In Progress

CA Strategic Goals 2020 - 2025

Financial Sustainability - Pressas, Humphries

5-year Strategic Goal: Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in charter contract

21-22 Target Goal

A minimum of \$150,000 will be secured through fundraising activities (grants, donations, etc.) by the end of the academic year to support the annual reserve

Results

\$2 million +

Status

TBD

Strategies

Status

Obtain an unqualified audit annually

Complete

Grow community investment through fundraising activities including the successful launch of a Capital Campaign

Incomplete

Foster relationships with grant-making organizations to maximize grant revenue while also advancing staff capacity by increasing knowledge of grant writing

Complete

Actively seek opportunities to increase revenue

Complete

Establish and Fund an Annual Reserve of at least \$100,000

Complete

KEY STRATEGY: ENROLLMENT MANAGEMENT



Centennial Academy is requesting to restructure as a start-up charter school. This would allow Centennial full autonomy and flexibility over curriculum/instruction, personnel, budget, facilities, **and** enrollment. This would grant school choice to all families and remove any mandates that students must attend Centennial as the neighborhood zoned school. Instead, Centennial would hold an annual application period through its continued participation in the Apply APS charter school application process.

Centennial is proposing a city-wide weighted lottery with the following priorities:

- Priority A (all priorities within this subset would carry an equal weight)
 - Children of Centennial employees and board members
 - Children enrolled in a partner Pre-K program, Sheltering Arms or Arthur Blank YMCA
 - Children residing in Centennial Place Apartments
 - Children of employees of Centennial partner institutions, both university and corporate
- Priority B
 - Siblings of students currently enrolled in Centennial K - 8th grade
- Priority C
 - Children residing in the current mandated attendance zone (or within zip codes of the current zone)
- Priority D
 - All other children residing within the APS District



Centennial Academy Comparative Data Snapshot

School Name	CCRPI (2019)	Homeless Count (1.19.22)	Student Mobility (2019)	Economically Disadvantaged (2019)
Centennial Academy	75.4	94	26%	48%
Atlanta Classical	82.3	0	2.8%	7%
ANCS ES	84.2	0	2%	6%
ANCS MS	78.2	0	3.4%	10%
Drew ES	96.5	0	1.4%	21%
Drew MS	81.1	0	2.5%	27%
Kindezi OFW	71.9	0	3.8%	47%
Kindezi West	65.2	0	6.3%	45%
KIPP Atlanta HS	66.9	10	13.5%	51%
KIPP Soul Primary	--	11	4.4%	60%
KIPP Soul	--	8	--	--
KIPP Strive Primary	73.8	6	4.7%	51%
KIPP Strive	80.8	5	9%	45%
KIPP Vision Primary	77.3	0	3.4%	65%
KIPP Vision	81.6	3	4.9%	59%
KIPP WAYS Primary	79.1	7	9.9%	62%
KIPP WAYS	--	4	14.9%	60%
Wesley	70.5	22	6.3%	33%

HOW DID THE SCHOOL PERFORM?

80.6

HOW DID THE SCHOOL PERFORM ON EACH COMPONENT?



CONTENT MASTERY

65.8↑

English Language Arts	66.37
Mathematics	68.22
Science	71.00
Social Studies	51.24

VIEW DETAILS



PROGRESS

85.9↓

English Language Arts	88.96
Mathematics	82.85
Progress Towards English Language Proficiency	Too Few Students

VIEW DETAILS



CLOSING GAPS

100.0↑

Improvement Target Performance	100.00+
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READINESS

79.0↑

Literacy	52.42
Student Attendance	85.23
Beyond The Core	99.33

HOW DID THE SCHOOL PERFORM?

61.2

HOW DID THE SCHOOL PERFORM ON EACH COMPONENT?



CONTENT MASTERY

52.3↓

English Language Arts	58.86
Mathematics	47.61
Science	39.35
Social Studies	59.84

[VIEW DETAILS](#)



PROGRESS

83.4↑

English Language Arts	91.71
Mathematics	75.13
Progress Towards English Language Proficiency	Too Few Students

[VIEW DETAILS](#)



CLOSING GAPS

0.0↓

Improvement Target Performance	0.00
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READINESS

81.5↓

Literacy	58.45
Student Attendance	86.05
Beyond The Core	100.00



Our Mission: The Mission of Centennial Academy is to provide educational equity through a rigorous STEAM curriculum to all of its scholars.

***STEAM School of Excellence
for ALL!!!***

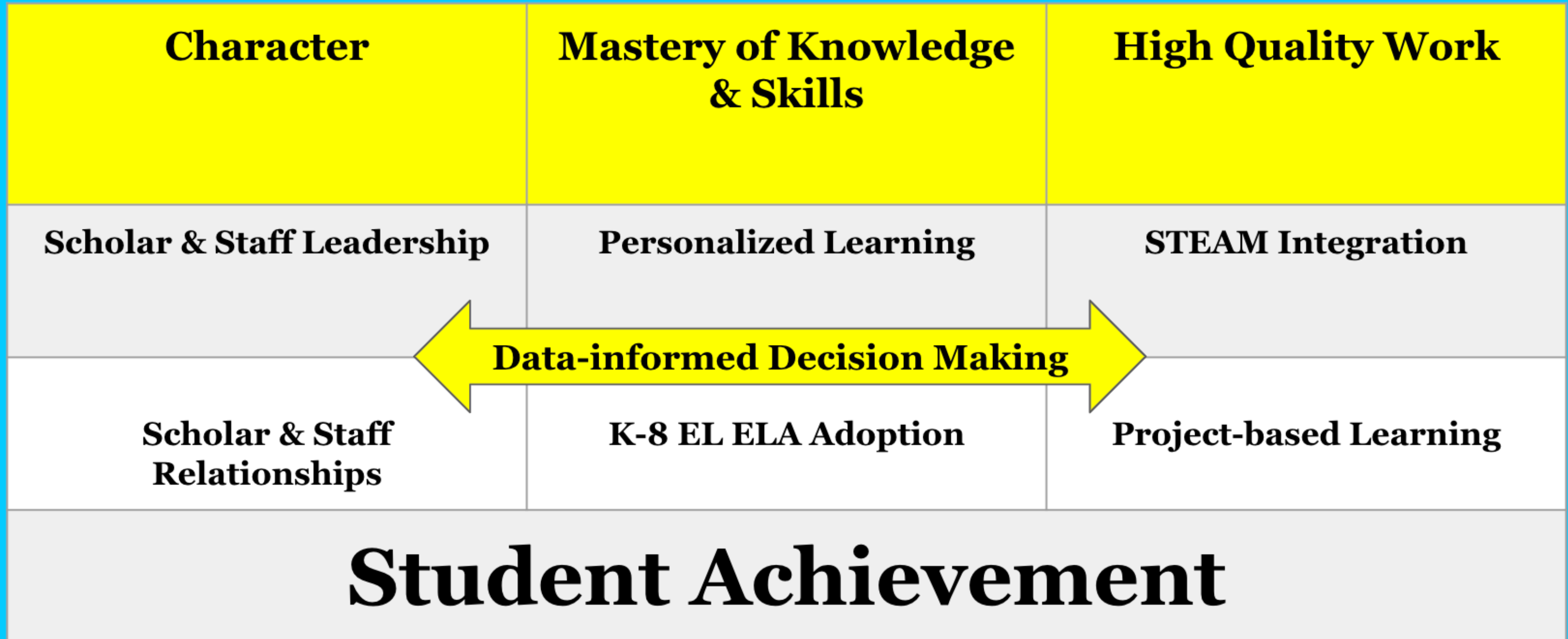


22-23 Academic Year: Our Focus - EL Education Framework



22-23 Academic Year:

Our Focus - EL Education Framework



QUESTIONS & ANSWERS

