



## Centennial Academy Head of School Report CA Strategic Goals 2020 - 2025

January 2022

**Academic Excellence:** Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

**21-22 Target Goal:** 60% of scholars will demonstrate proficiency in ELA and 65% of scholars will demonstrate proficiency in Math as measured by DRC Beacon Assessment data by the end of the academic year; 60% will meet their Typical Growth Goal in ELA and Math as indicated by iReady assessment data; 35% of scholars will meet their Stretch Growth Goal in ELA and Math

**Updates:**

- Conducted **iReady Standards Mastery** Professional Development for Instructional Leadership Team (ILT)
- Met with Monique Knight, Founding Director of High Tech Elementary, and Juliet Mohnkern, Director of High Tech Middle, along with Larry Rosenstock, Founder of **High Tech High** as a part of our year-long **Project-based Learning/STEAM Professional Learning Series** for members of CA's Leadership Team
- Scholars completed the mid-year **DRC Beacon Assessments** in English Language Arts and Math
- Launched Centennial's 2nd Semester **Tutorial Program** with partner collaboration including: **FEV Tutoring, Arthur Blank YMCA, and Georgia State University**
- Conducted **EL Education** Walkthroughs, K-8, specifically focused on Learning Targets

**School Culture:** Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

**21-22 Target Goal:** 90% of scholars will attend 90% of enrolled days by the end of the academic year

**Updates:**

- Conducted a review of First Semester **Scholar Culture Survey** results led by Dean of Culture, Ms. Angel Hendricks
- The **100th Day of School Celebration** will be held on Tuesday, January 25th
- **Synergy Squads** are underway, led by 8th grade Science Educator Ms. Brook Rose
  - Animal Lovers w/ Ms. Horowitz, Upper Academy Counselor
  - Dance Club w/ Mr. Harris, Special Education Associate Teacher
  - Anime Club w/ Ms. Burke, Media Specialist
  - BOSS Book Club w/ Ms. Lamar, Head of School
  - Knitting Club w/ Senora Corrales, Upper Academy Spanish Teacher & Ms. Jackson, 5th Grade Teacher
  - Music Club w/ Ms. Odendahl, Upper Academy Music Teacher
  - Minecraft Club w/ Dr. Johnson, Upper Academy Computer Science Teacher
  - Disney Lovers w/ Ms. Kutz, Special Education Teacher



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**Professional Capacity:** Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators

**21-22 Target Goal:** 83% of staff will be retained by the end of the academic year

### Updates:

- Launched the new Centennial Academy **LinkedIn Page** as a retention and recruitment communications strategy
- Dr. Tarika Sullivan led an **EL Education Core Practices** training for all Centennial Academy staff
- Jen Owens, Founder of Co-Created, led a **Diversity, Equity, and Inclusion** training for all Centennial Academy staff
- All Accelerated Pathway educators participated in a **Renzulli Professional Development** for Gifted Education
- Onboarded Centennial's new **Director of Data & Analytics**, Dr. Zeke Alejandro
- Expanded Centennial's **Student Teacher Program** and our university partnerships for the Spring Semester. The following future educators have joined our community:
  - Kaila Thompson, Georgia State University, Elementary Education
  - Stephanie Simpson, Georgia State University, Elementary Education
  - Rekisha Simmons, Georgia State University, Special Education
  - Sarah Burke, Georgia State University, Counseling
  - Joshua VanClaude Swain, Georgia State University, School Counseling
  - Dajah Scott, Georgia State University (CREATE Program), Elementary Education
  - Stephany Pogue, Spelman, Elementary Education
  - Kennedy Robbins, Spelman, Elementary Education
  - Sidnee Salter, Spelman, Elementary Education
  - Alexis Poe, Spelman, Elementary Education
  - Karen "Ren" Zheng, Georgia Tech, Undecided
  - Alexa Twibell, Georgia Tech, Mathematics
  - Daniel Webber, Georgia Tech, Engineering
  - Meagan Samo, Kennesaw State University, Elementary Education
- Held another successful round of Teacher-led Professional Development Sessions for the month of January:
  - Ms. Kelsey, 3rd Grade Teacher, *Utilizing iReady in Small Group Instruction*
  - Ms. Burke, Media Specialist, *Don't Get Lost with Guided Reading*
  - Senora Corrales, Upper Academy Spanish Teacher, *Sustainable Development Goals and Human Rights*
  - Ms. Mitchell and Ms. Watson, Kindergarten Teachers, *Small Group Instruction*
  - Mr. George, 4th Grade Teacher, *Positive Learning Environment*
  - Ms. Rainer, 1st Grade Teacher, *Relaxation Tips Through Yoga!*
- Intent to Return Meetings were held with Head of School and/or Human Resources Department



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**Community Partnerships:** Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment

**21-22 Target Goal:** 85% of parents will participate in a formal Parent-Teacher Conference by the end of the academic year

### Updates:

- Held Parent University with Ms. Lamar to review new **COVID-19 Guidelines & Mitigation Strategies**
- Met with Ms. Anita Williams, Atlanta Public Schools Chief Schools Officer, and Mr. Matt Underwood, Executive Director of Charter and Partner Schools, to further discuss a proposed amendment to **Centennial's Charter Agreement** in hopes of receiving enrollment management autonomy
- Participated in the Atlanta Public Schools Charter School Virtual Information Fair; 22-23 **Apply APS Charter School** Applications are now open via the unified enrollment SchoolMint Portal

### Upcoming Meetings:

- Aierelle Jacob, Head of Strategic Initiatives, Alliance Theatre
- Sarah Cook, Interim Dean, Georgia State University Honors College
- Tony Harris, Principal, Cristo Rey Atlanta Jesuit High School

**Financial Sustainability:** Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in the charter contract

**21-22 Target Goal:** A minimum of \$150,000 will be secured through fundraising activities (grants, gifts, donations, etc.) by the end of the academic year to support the annual reserve

### Updates:

- The Georgia Department of Education's (GaDOE) **Georgia Student Connect** program provided free hotspots and high-speed internet service to 28 scholars living in low-income housing
- **Wells Fargo** provided school donations to Centennial Academy in the form of:
  - K-3: 25 gift bags
  - 4-5: 25 gift bags (basketballs/pony stuffed animals/headphones)
  - 6-7: 10 gift bags (soccer balls)
  - 8: 30 gift bags (water bottles/speakers/headphones)
- **Ruby Brick Digital Communications** gifted Centennial Academy a free professional onsite photoshoot from **CaseLove Productions** in order to update digital images for website and marketing collateral in advance of school lottery and staff recruitment season
- Re-engaged with fundraising partner, **Coxe, Curry & Associates**, in anticipation of forthcoming Capital Campaign
- **Board Giving** for the 21-22 school year has reached 100%



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**Enrollment**

<i>Kinder</i>	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	<i>6th</i>	<i>7th</i>	<i>8th</i>	<i>TOTAL</i>
<b>94</b>	<b>80</b>	<b>89</b>	<b>108</b>	<b>83</b>	<b>107</b>	<b>87</b>	<b>69</b>	<b>72</b>	<b>789 (+3)</b>

**COVID-19**

• **Positive Cases, August 5th - January 23, 2022**

<i>Scholars</i>	<i>Staff</i>	<i>TOTAL</i>
<b>110 (+33)</b>	<b>32 (+21)</b>	<b>142 (+54)</b>

**Close Contacts, August 5th - January 23, 2022**

<i>Scholars</i>	<i>Staff</i>	<i>TOTAL</i>
<b>240 (+45)</b>	<b>37 (0)</b>	<b>277 (+45)</b>

\*\*\*APS Weekly COVID-19 Tracker: [Link](#)

- Due to the high number of COVID cases over the Winter Holiday Break, Centennial Academy engaged in 100% Remote Learning from January 4th - January 7th
- Staff Vaccination Percentage: **74%** Fully Vaccinated
- Scholar Vaccination Percentage: **8%**