**Governance Committee Report for the October 25, 2021 Board Meeting**

**Governance Committee Members:** Maurice Baker, Howard Grant,Walt Higgins, Rewa Berry (Vice-Chair), Stephanie Hodges, Panya Lei Yarber-King (Chair)

**Status Updates**

1. **Board Training** –All board members have been registered for the digital governance series.
2. **Strategic Plan** – Ms. Lamar/Ms. Hodges – No update
3. **Board Giving Update**
	1. Time to give for SY 21-22.
	2. Giving link sent out 9/21: <https://centennialacademy.networkforgood.com/projects/138117-centennial-academy-hero-fund>
4. **Board Engagement** - TBD
5. **Update Conflict of Interest Disclosures** – Rewa Berry – No update
6. **Board member commitments** – Rewa Berry – No update
7. **Evaluate and Assess Board/Forms** – Rewa Berry
8. **New Board Member Onboarding** – No update.
9. **Dashboard** – Under development.
10. **Meetings**
	1. The last governance committee meeting was October 22, 2021.
		* 1. Panya will remind Board to give.
			2. Committee recommended change to bylaws – add 14th seat (one year duration).
			3. Committee recommended to select Dr. Lizanne DeStefano, Executive Director of CEISMC, for 14th seat.
			4. Ms. Lamar and Rewa Berry to have discussion with Dr. DeStefano about Board commitment.
	2. Committee meetings
		1. Governance Committee meetings are on the 4th Fridays of each month (held virtually via Zoom due to COVID-19).
		2. The next Governance Committee meeting is Friday, December 3, 2021 at 12 noon.
		3. Next meeting agenda:
			1. Committee work plan
			2. Dashboard
			3. New board member pipeline
			4. Board onboarding
			5. Board training
			6. Policy manual – Dr. Grant will facilitate review for 2021.
			7. Board attendance/compliance

**Governance Committee Role & Tasks**

1. Short-term
	1. Develop a committee charter
	2. Designate a Vice Chair
	3. Confirm committee work plan and schedule
2. Medium to Long-term
	1. Monitor and maintain board-wide adherence to best practices
	2. Conduct annual board and committees’ self-assessment
	3. Periodically review board size, composition and profile
3. Annually review by-laws
4. Create calendar of cyclical board decisions
5. Monitor board member performance relative to board commitment letters
6. Develop Strategic Plan
7. Align Governance Committee description to the strategic plan and ask all committees to do the same
8. Develop short and long-term succession planning
9. Recruit demographic and skills diversity among board members, including race, gender, age, skill set, perspective and experience
10. Track board term expirations
11. Support the board chair in designing and executing annual board goal-setting process
12. Identify governance committee goals and track progress
13. Recruit, onboard and train new board members
14. Develop required Board Policies – Code of Ethics, Conflict of Interest (including Annual Disclosure) and Grievance, and ensure compliance
15. Ensure compliance with the Charter Contract and the Petition
16. Confirm the specific tasks of the Committee