



Centennial Academy Head of School Report CA Strategic Goals 2020 - 2025

August 2021

Academic Excellence: Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

21-22 Target Goal: 60% of scholars will demonstrate proficiency in ELA and 65% of scholars will demonstrate proficiency in Math as measured by DRC Beacon Assessment data by the end of the academic year; 60% will meet their Typical Growth Goal in ELA and Math as indicated by iReady assessment data; 35% of scholars will meet their Stretch Growth Goal in ELA and Math

Updates:

- Continued Teacher Training of EL Education English Language Arts Curriculum
- Completed K-8 iReady Assessments, 3-8 DRC Beacon Assessments, and Developmental Reading Assessments/Rollins Center for Language & Literacy Assessments
- Launched Beyond the Bell Personalized Learning Program
- Held “The Hero Way” STEAM Micro-Project Based Learning (PBL) Pitch Day for all K-8 scholars
- Completed 2-Day EL Education Work Planning Session with Paula Herrema (Regional Director, Atlantic Region) and Dr. Tarika Sullivan (Professional Development Specialist) related to the Three Domains of EL Education (*Mastery of Knowledge and Skills, Character, and High Quality Work*)
- Launched Professional Learning Communities with teachers to review scholar assessment data

School Culture: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

21-22 Target Goal: 90% of scholars will attend 90% of enrolled days by the end of the academic year

Updates:

- Held Staff-level Trauma-informed Professional Development delivered by Social Worker Ms. Shava Clark and mental health partner, Pathways Transition Services
- Held Drive-Thru Celebrations for K-8 Scholars & Families & First Day of School Celebrations (**Thank you Mr. Perry and Ms. Sheppard for volunteering to support!**)
- Kicked off 6-week HERO Transition Program for scholars
- Held Academy grade-level bands school culture expectation meetings, “What it means to be a Hero!”
- Kicked off Flag Football Season for Upper Academy players and cheerleaders
- Planned Convocation for Wednesday, August 25th for 8th-grade Emerging Legends (**Thank you Mr. Patterson for serving as our Keynote Speaker!**)



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Professional Capacity: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators

21-22 Target Goal: 83% of staff will be retained by the end of the academic year

Updates:

- Held iNspire Educators Banquet @ Georgia Aquarium and officially pinned our newest heroes from Cohort '20 and Cohort '21; recognized 5-year milestones heroes (**Thank you Mr. Perry and Ms. Berry for serving as our Keynote Speakers!**)
- Held Full day New Hero Orientation
- Launched Hero Huddle Mentoring Program
- Launched TKES/LKES/Performance Management Process
- Completed two weeks of Professional Development during Pre-Planning
- Held New Hero Welcome Social @ Putt Shack Atlanta
- Kicked off Centennial First Fridays Staff Outings @ Six Feet Under
- Scheduled Returning Staff Retention Bonus for August 2021
- Continued Coaching Partnerships with Rollins Center for Language & Literacy, Cross & Dot Education, and EL Education

Community Partnerships: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment

21-22 Target Goal: 85% of parents will participate in a formal Parent-Teacher Conference by the end of the academic year

Updates:

- Shared School-wide Hybrid Learning Survey for Families & Staff to participate in decision-making process
- Collaborated with the Alpha Xi Delta Sorority Chapter at Georgia Tech through Communities in School partnership - Centennial received 50 incentive gift bags for scholars
- Continued partnership with Vital Solutions to offer weekly COVID-19 Testing
- Strengthened partnership with the Atlanta Mission and attended Restoration House Tour, Atlanta Mission's newest shelter for women and children
- Continued partnership with Glenn Delk and Art of Problem Solving to offer advanced-level math enrichment to accelerated learners
- Launched engagement with Larry Rosenstock of High Tech High with a focus on advanced STEAM integration
- Engaged in working session with the Arthur Blank YMCA to advance the creation of new 5-year MOU



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Financial Sustainability: Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in charter contract

21-22 Target Goal: A minimum of \$150,000 will be secured through fundraising activities (grants, gifts, donations, etc.) by the end of the academic year to support the annual reserve

Updates:

- Launched FY21 audit with Warren Averett CPAs and Advisors
- Amended CARES Act II Budget
- Prepared Title I Budget Draft and Submitted Title I School Improvement Plan
- Received grant donation of 800 books from Amazon
- Re-engaged with Atlanta Public Schools Transportation for bus services resulting in approximately \$70,000 in savings
- Entered into new cleaning agreement with Allegiance Industries resulting in approximately \$100,000 in savings

Enrollment

Kinder	1st	2nd	3rd	4th	5th	6th	7th	8th	TOTAL
86	76	81	107	76	100	78	66	68	738

***Atlanta Virtual Academy: 20; 10-Day Warm Body Head Count: 660

COVID-19

- Positive Cases, August 5th - August 23, 2021

Scholars	Staff	TOTAL
17	3	20

Close Contacts, August 5th - August 23, 2021

Scholars	Staff	TOTAL
80	7	87

***APS Weekly COVID-19 Tracker: [Link](#)

- Staff Vaccination Percentage: 62% Fully Vaccinated
- Weekly COVID-19 Surveillance Testing: 231 scholars consented & 88 staff (98 scholars on the first day of testing)
- APS Dining Services Staff Outbreak
- APS Transportation Services: ~3 positive cases weekly



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- Centennial Remote Learning Survey (Preliminary Data)

Staff Responses

Virtual Option	Asynchronous Day	Teach/Work Remotely		Virtual Option	Asynchronous Day
67%	91%	70%		40%	81%

Parent Comments:

My kids did awful last year with online learning!!! They had a hard time focusing. I'm a single parent and it's hard with me working in my field and helping them with school work throughout the day. When my kids did the summer program it seemed like they understood better.

I prefer to keep my child at home and do the remaining year virtual that's the only way to keep my son safe and my 2 year

I don't feel my child is being challenged enough in the AVA program. I would love it if Centennial Academy provided an option for remote students whether they're mixed in with on-site scholars or a teacher specific to remote scholars.

I would rather my scholar be at home safe and for the teachers/staff to be safe as well, the numbers are increasing and it's not getting any better. We have to look out for our families, even the teachers/staff have families they have to stay safe for. Remote learning

I would like for my child to remain in an in-person instructional classroom for the school year. I am open to weekly asynchronous learning for one day of deep cleaning in the building.

Staff Comments:

I would like for us to keep the building open for as long as possible because the scholars need to receive face to face instruction to help close their learning gaps.

One of the things I appreciated last year working for Centennial was the fact we were willing to make the uncomfortable and unpopular decision of remaining virtual. And we made this decision to keep our community safe! Now I, myself, like a lot of others are sick and tired of this Coronavirus pandemic but the truth of the matter is, we are not out of the clear! Numbers seem to be still increasing while it seems like we are putting our community at risk by allowing it into our school. It now seems to be attacking our children and I feel the best way to control this is by shutting it down and sending everyone home.



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I am growing increasingly concerned that we are not keeping our scholars and teachers safe by having them come into the building when COVID is so widespread at this time. Although my own family is fully vaccinated and we wear masks in public, I am fearing for those who are not vaccinated and/or are immunocompromised.

I would like to remain in person. My students are soooo happy to be back in the building and I am too.