



Centennial Academy

Centennial Academy Strategic Goals 2021-2022 FINAL

Our Mission: *The Mission of Centennial Academy is to provide educational equity through a rigorous STEAM curriculum to **all** of its scholars.*

Our Vision: *We envision Centennial Academy scholars and educators as high achievers, critical thinkers, lifelong learners, and ethical leaders in a global society.*

Our Core Values: *A commitment to EXCELLENCE in critical thinking, collaboration, communication, and creativity embodies what it means to be a HERO at Centennial Academy!*

- *Critical Thinking: Analyzing and breaking down challenges through applying knowledge from different subjects and disciplines as captured by mindfulness*
- *Collaboration: Working together to reach a goal by combining effort, talent, and expertise as we maintain trust*
- *Communication: Sharing ideas, thoughts, and solutions in effective, open, and transparent ways*
- *Creativity: Trying new approaches to solve problems in order to generate innovation and invention without fear of failure or reprisal*

Our Commitments:

- *We will focus on scholars' academic achievement and social-emotional growth; they will be at the center of all that we do and serve as the heart of our work.*
- *We will create a family-oriented environment that is grounded in creativity and innovation.*
- *We will value all members of our community including our educators, parents, and partners and will treat each other with dignity and mutual respect.*
- *We will implement a best-in-class system for retaining, developing, and attracting top talent.*
- *We will hold ourselves accountable and establish measures and means for regularly assessing progress towards our goals. We will target resources, support, and attention where the need is greatest.*
- *We will adopt a proactive communications approach, eagerly seeking input and clearly and transparently sharing information in a variety of ways to all internal and external stakeholders.*
- *We will strive for EXCELLENCE and will make decisions that are scholar-centered, data-informed, and evidence-based.*



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Our 21-22 Target Goals:

Academic Excellence: Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

- **21-22 Target:** 60% of scholars will demonstrate proficiency in ELA and 65% of scholars will demonstrate proficiency in Math as measured by DRC Beacon Assessment data by the end of the academic year; 60% will meet their Typical Growth Goal in ELA and Math as indicated by iReady assessment data; 35% of scholars will meet their Stretch Growth Goal in ELA and Math

School Culture: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

- **21-22 Target:** 90% of scholars will attend 90% of enrolled days by the end of the academic year

Professional Capacity: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators

- **21-22 Target:** 83% of staff will be retained by the end of the academic year

Community Partnerships: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment

- **21-22 Target:** 85% of parents will participate in a formal Parent-Teacher Conference by the end of the academic year

Financial Sustainability: Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in charter contract

- **21-22 Target:** A minimum of \$150,000 will be secured through fundraising activities (grants, gifts, donations, etc.) by the end of the academic year to support the annual reserve