



# Centennial Academy

Budget for the 2021-2022 School Year as  
approved by the Board of Directors on  
June 21, 2021

HEROES TODAY. LEGENDS TOMORROW!



## Important Budget Dates

Date	Task
May 17th	Public Budget Hearing #1
May 24th	Public Budget Hearing #2
June 6th	Centennial Academy received FY22 Allocations Projections
June 8th	Draft Budget Presentation/Approval to Budget, Finance, and Facilities Committee ( <i>Approved</i> )
June 21st	Draft Budget Presentation/Approval to CA Governing Board ( <i>Approved</i> )

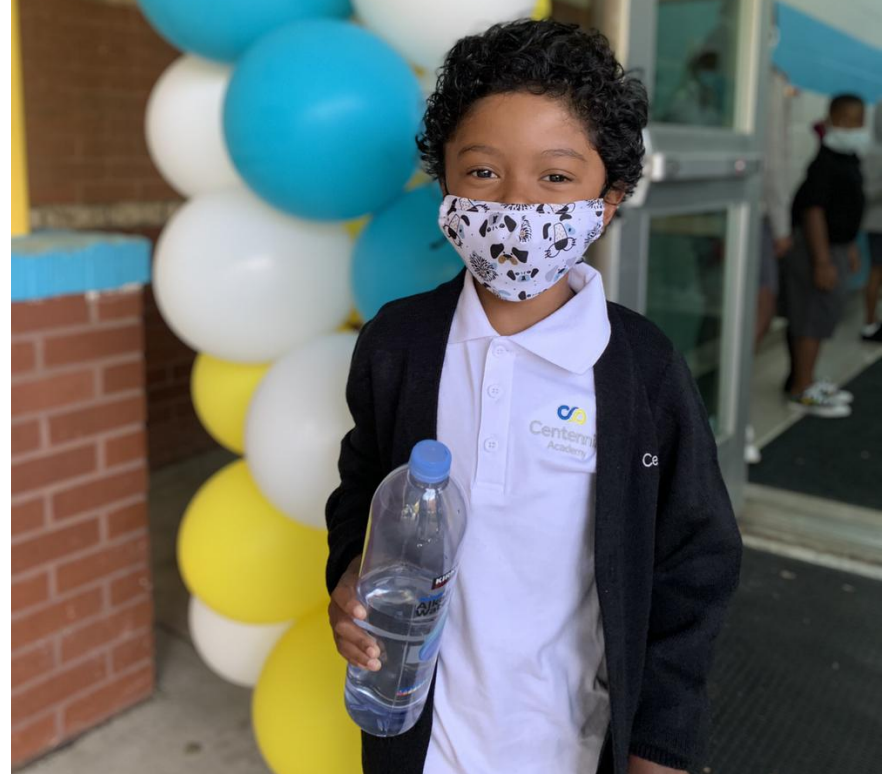


## Guiding Principle, Mission, & Core Value

**Guiding Principle:** To ensure that budget resources are allocated to strategic goals, which are aligned with the Board approved mission, vision, core value, and commitments.

**Our Mission:** The Mission of Centennial Academy is to provide educational equity through a relevant and rigorous STEAM curriculum to **all** of its scholars.

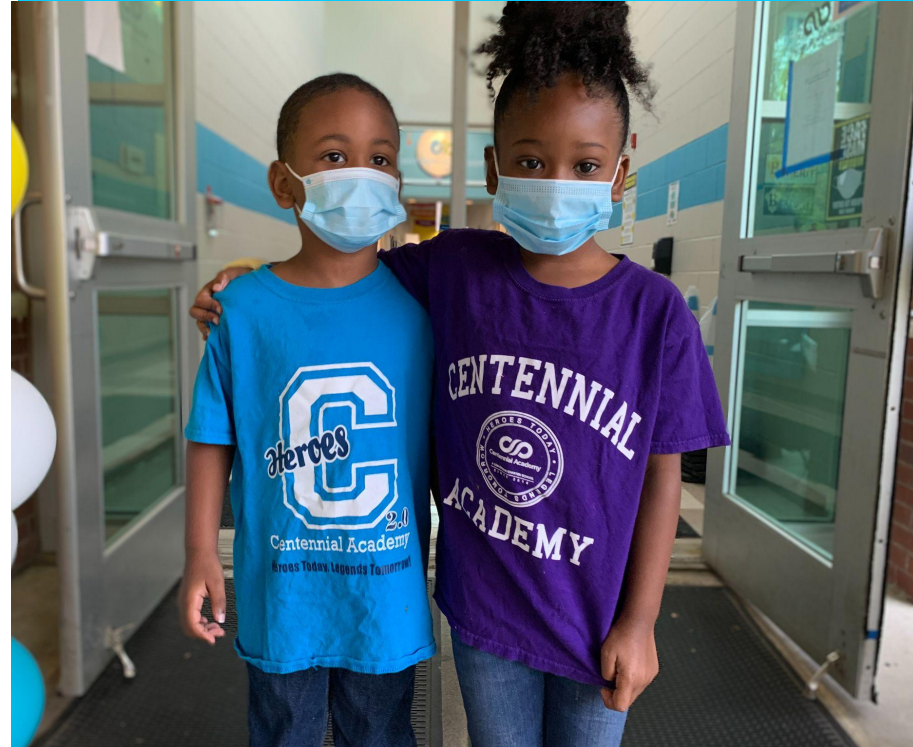
**Our Vision:** We envision Centennial Academy scholars and educators as high achievers, critical thinkers, lifelong learners, and ethical leaders in a global society.

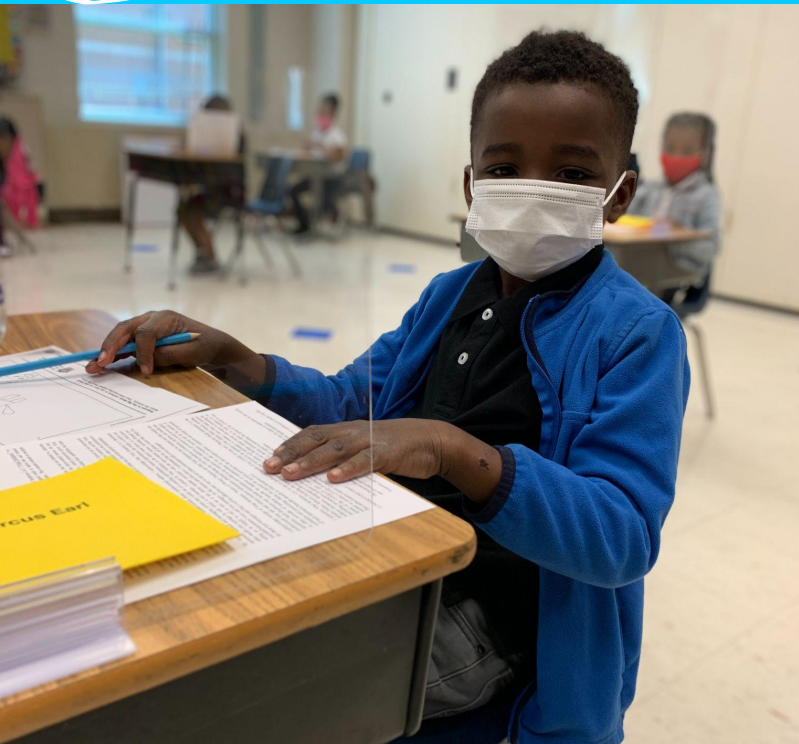


## Our Core Values

A commitment to EXCELLENCE in critical thinking, collaboration, communication, and creativity embodies what it means to be a HERO at Centennial Academy!

- Critical Thinking: Analyzing and breaking down challenges through applying knowledge from different subjects and disciplines as captured by mindfulness
- Collaboration: Working together to reach a goal by combining effort, talent, and expertise as we maintain trust
- Communication: Sharing ideas, thoughts, and solutions in effective, open, and transparent ways
- Creativity: Trying new approaches to solve problems in order to generate innovation and invention without fear of failure or reprisal





## Our Commitments:

- We will focus on scholars' academic achievement and social/emotional growth; they will be at the center of all that we do and serve as the heart of our work.
- **We will create a family-oriented environment that is grounded in creativity and innovation.**
- We will value all members of our community including our educators, parents, and partners and will treat each other with dignity and mutual respect.
- **We will implement a best-in-class system for retaining, developing, and attracting top talent.**
- We will hold ourselves accountable and establish measures and means for regularly assessing progress towards our goals. We will target resources, support, and attention where the need is greatest.
- **We will adopt a proactive communications approach, eagerly seeking input and clearly and transparently sharing information in a variety of ways to all internal and external stakeholders.**
- We will strive for EXCELLENCE and will make decisions that are scholar-centered, data-informed, and evidence-based.

# 5-YEAR STRATEGIC GOALS



## **Academic Excellence**

*Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)*

## **School Culture**

*Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating*

## **Professional Capacity**

*Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators*

## **Community Partnerships**

*Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment*

## **Financial Sustainability**

*Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in charter contract*



# Academic Excellence

***Strategic Goal: Centennial Academy will achieve and sustain top tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)***

## Strategies & FY22 Budget Alignment

- Adopt curricula that are research-based, standards-aligned, and supported by credible data while ensuring vertical alignment - **Curriculum Expenditures: EL Education (ELA), Wit & Wisdom (ELA), Eureka (Math), STEMScopes (Science), Gallopade (Social Studies)**
- Analyze high-quality formative and summative assessment data to ensure scholars in all subgroups are growing and successful - **iReady Comprehensive Diagnostic Assessment; New Full-time Director of Data & Analytics Position**
- Meet the individual learning needs of all scholars through differentiated instruction (*and blended learning as needed*) - **Personalized Learning/Intervention: Beyond the Bell, WIN Block, Saturday Academy, Summer Innovation Academy; Department of Special Education Compensatory Services; Rollins Center for Language & Literacy Partnership**
- Elevate a school-wide STEAM program that includes daily integration into classroom instruction and rigorous Project-based Learning ultimately resulting in STEAM Certification - **Cognia Accreditation Membership; K-8 Courses for all scholars in Visual Arts, Performing Arts, Music, Spanish, and Computer Science; STEAM Specialist position; Technology/STEAM Classroom Enhancements; ArtsNOW Professional Development; Math & Science Endorsements for CA Staff\***
- Establish Centennial as a nationally recognized EL Education Network School - **EL Education: Professional Development Annual Contract; Amana Academy Consulting Agreement**

# School Culture

***Strategic Goal: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating***

## Strategies & FY22 Budget Alignment

- Champion trauma-informed pedagogy that is focused on elevating scholars' self-esteem and self-worth - **Empowering Education Social Emotional Learning Curriculum**
- Prioritize school-wide social-emotional learning practices and character education programming - **Social Emotional Learning: EL Education Professional Development Annual Contract (CREW); Empowering Education Social Emotional Learning Curriculum; Dean of Culture Position; 3 Counselors/Social Emotional Learning Coaches; Full-time Social Worker; Onsite Pathways Mental Health Therapist**
- Build a sense of community by providing leadership, team-building, and social opportunities for scholars, educators and parents - **School Programs - Convocation, Leadership Day (monthly), Commencement, Field Day, iNspire Educators Banquet; Annual Staff Retreat; Professional Development/Training Opportunities**
- Apply school-wide classroom management techniques that promote equity and create a respectful, active, collaborative, and growth-oriented culture - **EL Education Professional Development Annual Contract**
- Increase diversity of race, gender, generations, and socioeconomic makeup of scholars and staff - **CREATE Teacher Residency Georgia State University Partnership; Ruby Brick Charter School Communications Consultants**



# Professional Capacity

***Strategic Goal: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators***

## Strategies & FY22 Budget Alignment

- Revisit organizational structure annually to address changing priorities while clarifying roles/responsibilities - **Human Resources Annual Agreement; Strategic Consultant; Attendance Specialist Position; Director of Data & Analytics Position; 3 Paraprofessionals/Classroom Monitors**
- Advance hiring and onboarding process to retain and attract staff who embrace our scholar-centered philosophy - **Human Resources Annual Agreement, Full-Time Teacher Support Coordinator Position**
- Strengthen performance management process to include engaging all staff in annual goal setting, professional development, and consistent coaching - **Human Resources Annual Agreement**
- Ensure a competitive compensation structure that rewards and attracts high-performing talent - **Compensation @ 100% APS Pay Scale; 2% Salary Increase/Retention Bonus (APS Match)**

# Community Partnerships

***Strategic Goal: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment***

## Strategies & FY22 Budget Alignment

- Promote a philosophy of partnership with families and engage them actively in the life of the school - **Family Liaison Position; Full-time Social Worker Position**
- Involve the school community in various aspects of decision-making - **Ruby Brick Charter School Communications Consultants**
- Establish a school-wide volunteer and service learning program for scholars, staff, parents, and community partners - **Dean of Culture Position**
- Cultivate strategic partnerships with local universities, corporations, board members, and social service organizations - **CREATE Teacher Residency Georgia State University Partnership, Amana Academy Consulting Agreement**
- Strengthen collaborative relationships with Pre-K institutions (*Blank YMCA & Sheltering Arms*) and temporary housing facilities (*Atlanta Mission & Salvation Army*) - **Strategic Consultant, Full-time Social Worker Position**
- Foster success for CA's most vulnerable scholars through intensive wraparound support and community engagement - **Communities in Schools Annual Agreement**

# Financial Sustainability

***Strategic Goal: Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in charter contract***

## **Strategies & FY22 Budget Alignment**

- Obtain an unqualified audit annually - **Warren Averett Annual Audit Engagement**
- Grow community investment through fundraising activities including the successful launch of a Capital Campaign - **Coxe Curry & Associates Annual Agreement**
- Foster relationships with grant-making organizations to maximize grant revenue while also advancing staff capacity by increasing knowledge of grant writing - **Annual Grant Writing Professional Development/Training**
- Actively seek opportunities to increase revenue - **Strategic Consultant, Coxe Curry & Associates Annual Agreement**
- Establish and Fund an Annual Reserve of at least \$100,000 - **Expected to exceed \$100,000 in FY22**

## Academic Learning Loss Recovery Plan Focus Areas - Requirement of Cares Act III

- Personalized Learning for ALL scholars
  - Intervention/Enrichment: Beyond the Bell, Saturday Academy, Summer Innovation Academy
  - Daily WIN (*What I Need*) Personalized Learning Block
  - Project-based Learning (PBL) /STEAM Integration
- Teacher Retention
  - Professional Development: EL Education, Rollins Center for Language & Literacy
  - Coaching & Support: GaTECH GoSTEAM, Honeywell STEM Teacher Leadership Professional Cohort, WPS Institute Fellowship
  - Competitive Salaries, 2% Retention Bonus
  - Annual 360 Leadership Evaluation
  - Full-time Teacher Support Coordinator (Mentoring, New Teacher Development, Recruitment)
- Social-Emotional Learning/Mental Health
  - EL Education CREW Implementation
  - Communities in Schools Wraparound Support
  - Empowering Education SEL Curriculum
  - Trauma-informed Care & Implicit Bias Training
- COVID-19 Safe Facilities & Operations
  - Enhanced Cleaning and Sanitation
  - Weekly COVID-19 testing w/ Viral Solutions\*
  - Personal Protective Equipment

## FY22 Funding Priorities (CARES Act)

- Instructional
  - Personalized Learning Pathways
  - STEAM Enhancements (Certification Goal: Spring 2022)
  - Full-time Director of Data & Analytics
  - Special Education
- Social-Emotional
  - Social-Emotional Learning Training & Support
  - Full-time onsite Social Worker
  - Wraparound Services (Transitional Population, Centennial Place)
- COVID-19 Safe Facilities & Operations
  - Enhanced Cleaning and Sanitation\*
  - Weekly COVID-19 testing option w/ Viral Solutions\*
  - Personal Protective Equipment

## FY22 Facilities Reopening Plan

Centennial Academy will return to in-person learning for the 21-22 school year. The main building and learning lofts located at 531 Luckie Street will be utilized to accommodate all 800\* scholars. The following CDC mitigation strategies will be implemented:

- Universal and correct use of masks
- Physical distancing to the greatest extent possible
- Handwashing and respiratory etiquette
- Cleaning and maintaining healthy facilities
- Contact tracing in combination with isolation and quarantine
- Daily Temperature & COVID-19 Screening
- Weekly COVID-19 Surveillance Testing\*



## FY22 Budget Highlights

### Revenues

- APS Projected Revenues reflects initial student count of 708 students (based on recently received QBE noting 708 students due to FY21 shortfall in student count as a result of COVID-19; expected to increase during FY22 as reflected in current projected registration of 776 students which would result in additional revenues)
- CARES Act Funds III - anticipated reimbursement of \$1,643,824 for salaries and benefits of early intervention teachers, remedial education teachers, special education teachers, nurse, etc.
- CARES Act Funds III - minimum of 20% of award has to be spent toward learning loss programs - Centennial is expected to spend \$250,000 during FY22 and the remainder during FY23 and FY24

### Expenses

- Intervention Programs: Summer Academy, Beyond the Bell, Saturday Academy, WIN Block
- New Consulting Services: HOS Transition Executive (Strategic Consultant), Amana Partnership Consultants and Ruby Brick Charter Schools Communication Consultant
- Continued Professional Development: EL Education, Rollins Center for Language & Literacy
- Ongoing Wraparound Support: Communities in Schools
- New Positions: Director of Data and Analytics, Additional Paraprofessionals
- Technology Additions: State of the art technology for classrooms & STEAM enhancements

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Q & A



# Centennial Academy

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