

## Governance Committee Report for the March 8, 2021 Board Meeting

**Governance Committee Members:** Maurice Baker, Howard Grant, Walt Higgins, Rewa Berry (Vice-Chair), Stephanie Hodges, Panya Lei Yarber-King (Chair)

### Status Updates

#### 1. Board Training

- a. Update below.
  - i. The chart below is a consolidated view.
  - ii. It includes training from the Board retreat (delivered by New Green Education) and GCSA training.
- b. More details are here in [Google docs](#).

Name	Hours Required	Hours Completed
Egbert Perry	9	5.5
Renee Glover	9	5.5
Panya Lei Yarber-King	9	6.5
Demetrius Patterson	9	8
Maurice Baker	9	1.5
Christopher Burke	9	6.5
Rewa Berry	9	5.5
Walt Higgins	9	5.5
Howard Grant	9	1.5
Virginia Sheppard	9	6.5
Joseph Handy	9	5.5
Chaundra Gipson	9	5.5
Allison Toller (NEW)	15	4.5
Tequila Lamar (Ex-Officio)	9	5.5
LaKrista Jordan (Ex-Officio)	9	4

#### c. Webinars

- i. Each board member should have received an invitation from Instructure Canvas. Access the On-Demand Governance Series (training webinars) from this platform. This is the login link:  
<https://gcsa.instructure.com/login/canvas>
- ii. Board Boost training from GCSA has begun.
- iii. You can still earn training hours through the extension activity from the October 2020 training. This was emailed out again on 3/8/2021.

#### 2. Strategic Plan – Ms. Lamar/Ms. Hodges – No update

#### 3. Board Giving Update

a. We have achieved 100% Board giving – thank you!

b. You can still give here:

<https://centennialacademy.networkforgood.com/projects/110311-hero-fund-20-21>

**4. Board Engagement - TBD**

**5. Update Conflict of Interest Disclosures – Rewa Berry**

**6. Board member commitments – Rewa Berry**

**7. Evaluate and Assess Board/Forms – Rewa Berry**

**8. New Board Member Onboarding – Completed for newest Board member**

**9. Meetings**

a. The last governance committee meeting was February 26, 2021.

b. Committee meetings

i. Governance Committee meetings are on the 4<sup>th</sup> Fridays of each month (held virtually via Zoom due to COVID-19).

ii. The next Governance Committee meeting is Friday, April 2, 2021 at 12 noon.

iii. Next meeting agenda:

1. Committee work plan

2. New board member pipeline

3. Board onboarding

4. Board training

5. Policy manual – Dr. Grant will facilitate review for 2021.

6. Board attendance/compliance

**Governance Committee Role & Tasks**

**1. Short-term**

a. Develop a committee charter

b. Designate a Vice Chair

c. Confirm committee work plan and schedule

**2. Medium to Long-term**

a. Monitor and maintain board-wide adherence to best practices

b. Conduct annual board and committees' self-assessment

c. Periodically review board size, composition and profile

**3. Annually review by-laws**

**4. Create calendar of cyclical board decisions**

**5. Monitor board member performance relative to board commitment letters**

**6. Develop Strategic Plan**

7. Align Governance Committee description to the strategic plan and ask all committees to do the same
8. Develop short and long-term succession planning
9. Recruit demographic and skills diversity among board members, including race, gender, age, skill set, perspective and experience
10. Track board term expirations
11. Support the board chair in designing and executing annual board goal-setting process
12. Identify governance committee goals and track progress
13. Recruit, onboard and train new board members
14. Develop required Board Policies – Code of Ethics, Conflict of Interest (including Annual Disclosure) and Grievance, and ensure compliance
15. Ensure compliance with the Charter Contract and the Petition
16. Confirm the specific tasks of the Committee