**Governance Committee Report for the February 8, 2021 Board Meeting**

**Governance Committee Members:** Maurice Baker, Howard Grant,Walt Higgins, Rewa Berry (Vice-Chair), Stephanie Hodges, Panya Lei Yarber-King (Chair)

**Status Updates**

1. **Board Training**
   1. Update below.
      1. The chart below is a consolidated view.
      2. It includes training from the Board retreat (delivered by New Green Education) and GCSA training. GCSA needs to update training tracker.
   2. More details are here in [Google docs](https://docs.google.com/spreadsheets/d/13Vk8UGjkYsXV8H5a8kx55xJyCHaDy5WszzeMWDD5KjE/edit#gid=99343479).



* 1. Webinars
     1. Each board member should have received an invitation from Instructure Canvas. Access the On-Demand Governance Series from this platform.
     2. Board Boost training from GCSA has begun.

1. **Strategic Plan** – Ms. Lamar/Ms. Hodges – No update
2. **Board Giving Update**
   1. Last year, we achieved 100%.
   2. Last month we were at 64%. We are now at 86%.
   3. Give here: <https://centennialacademy.networkforgood.com/projects/110311-hero-fund-20-21>
3. **Board Engagement** - TBD
4. **Update Conflict of Interest Disclosures** – Rewa Berry
5. **Board member commitments** – Rewa Berry
6. **Evaluate and Assess Board/Forms** – Rewa Berry
7. **New Board Member Onboarding**
   1. Ms. Toller attended an overview with Ms. Lamar.
   2. Recommend Ms. Toller for Academic Accountability Committee.
   3. Sent bylaws to Ms. Toller and now scheduling additional sessions as needed.
8. **Meetings**
   1. The last governance committee meeting was January 22, 2021.
      1. Discussed onboarding of new Board member, Allison Toller.
      2. Talked about having additional committee members.
      3. Discussed aligning committee description with strategic plan.
   2. Committee meetings
      1. Governance Committee meetings are on the 4th Fridays of each month (held virtually via Zoom due to COVID-19).
      2. The next Governance Committee meeting is Friday, February 26, 2021 at 12 noon.
      3. Next meeting agenda:
         1. Committee work plan
         2. New board member pipeline
         3. Board onboarding
         4. Board training
         5. Policy manual – Dr. Grant will facilitate review for 2021.
         6. Board attendance/compliance

**Governance Committee Role & Tasks**

1. Short-term
   1. Develop a committee charter
   2. Designate a Vice Chair
   3. Confirm committee work plan and schedule
2. Medium to Long-term
   1. Monitor and maintain board-wide adherence to best practices
   2. Conduct annual board and committees’ self-assessment
   3. Periodically review board size, composition and profile
3. Annually review by-laws
4. Create calendar of cyclical board decisions
5. Monitor board member performance relative to board commitment letters
6. Develop Strategic Plan
7. Develop short and long-term succession planning
8. Recruit demographic and skills diversity among board members, including race, gender, age, skill set, perspective and experience
9. Track board term expirations
10. Support the board chair in designing and executing annual board goal-setting process
11. Identify governance committee goals and track progress
12. Recruit, onboard and train new board members
13. Develop required Board Policies – Code of Ethics, Conflict of Interest (including Annual Disclosure) and Grievance, and ensure compliance
14. Ensure compliance with the Charter Contract and the Petition
15. Confirm the specific tasks of the Committee