**Governance Committee Report for the December 14, 2020 Board Meeting**

**Governance Committee Members:** Maurice Baker, Howard Grant,Walt Higgins, Rewa Berry (Vice-Chair), Stephanie Hodges, Panya Lei Yarber-King (Chair)

**Status Updates**

1. **Board Training**
   1. Update below.
      1. The chart below is a consolidated view.
      2. It includes training from the Board retreat (delivered by New Green Education) and the recent training delivered by GCSA in October.
   2. More details to be placed in Google docs.



* 1. Webinars
     1. An invoice request has been submitted to GCSA – payment of the invoice will facilitate access to training webinars and other opportunities.
     2. Board names and email addresses have been provided to GCSA – this will facilitate access to a new training platform.

1. **Strategic Plan** – Ms. Lamar/Ms. Hodges
   1. The Strategic Plan was sent out for review on November 9, 2020.
   2. The committee recommends that the Strategic Plan is approved.
2. **Board Giving Update**
   1. Last year, we achieved 100%.
   2. Last month we were at 46%. We are now at 57%.
   3. Give here: <https://centennialacademy.networkforgood.com/projects/110311-hero-fund-20-21>
3. **Board Engagement** - TBD
4. **Update Conflict of Interest Disclosures** – Rewa Berry
5. **Board member commitments** – Rewa Berry
6. **Evaluate and Assess Board/Forms** – Rewa Berry
   1. This is due in January.
   2. Ms. Berry will send out documents in advance for review.
7. **New Board Member Onboarding**
   1. Will have formal session in January.
   2. Recommend Ms. Toller for Academic Accountability Committee.
8. **Meetings**
   1. The last governance committee meeting was December 4, 2020.
   2. Committee meetings
      1. Governance Committee meetings are on the 4th Fridays of each month (held virtually via Zoom due to COVID-19).
      2. The next Governance Committee meeting is Friday, January 8, 2021 at 12 noon.
      3. Next meeting agenda:
         1. Committee work plan
         2. New board member pipeline
         3. Board onboarding
         4. Board training
         5. Policy manual – Dr. Grant will facilitate review for 2021.
         6. Board attendance/compliance

**Governance Committee Role & Tasks**

1. Short-term
   1. Develop a committee charter
   2. Designate a Vice Chair
   3. Confirm committee work plan and schedule
2. Medium to Long-term
   1. Monitor and maintain board-wide adherence to best practices
   2. Conduct annual board and committees’ self-assessment
   3. Periodically review board size, composition and profile
3. Annually review by-laws
4. Create calendar of cyclical board decisions
5. Monitor board member performance relative to board commitment letters
6. Develop Strategic Plan
7. Develop short and long-term succession planning
8. Recruit demographic and skills diversity among board members, including race, gender, age, skill set, perspective and experience
9. Track board term expirations
10. Support the board chair in designing and executing annual board goal-setting process
11. Identify governance committee goals and track progress
12. Recruit, onboard and train new board members
13. Develop required Board Policies – Code of Ethics, Conflict of Interest (including Annual Disclosure) and Grievance, and ensure compliance
14. Ensure compliance with the Charter Contract and the Petition
15. Confirm the specific tasks of the Committee