

# WAYNE DELARGE II

NOPD LIEUTENANT

## PROFILE

*Competent, action-oriented law enforcement leader seeking progressive growth opportunity. Pertinent expertise in investigations, compliance, reporting, public engagement and operations. Proven results in compliance, communication, leadership and community policing in advancement of NOPD mission.*



New Orleans, LA



wmdelarge2@nola.gov



504.330.4711

## SKILLS

### PROFESSIONAL

Leadership  
Strategic Planning  
Communication  
Interagency Collaboration  
Research, Data Analysis & Reporting  
Emergency Response  
Incident Command  
Training & Facilitation  
Public Relations  
Community Policing  
Compliance & Consent Decree  
Investigations & Surveillance

## EDUCATION

BACHELOR OF SCIENCE (B.S.),  
PSYCHOLOGY  
*Xavier University*

ACADEMY GRADUATE,  
*New Orleans Police Department*

## PROFESSIONAL EXPERIENCE

ASSISTANT COMMANDER, SEVENTH POLICE DISTRICT  
COMMANDER, SEVENTH DISTRICT INVESTIGATION UNIT | 2020 – PRESENT

ASSISTANT COMMANDER, FIFTH POLICE DISTRICT | 2019  
COMMANDER, FIFTH DISTRICT INVESTIGATION UNIT  
New Orleans Police Department

- Leads district strategic planning, operations, training and compliance for investigations.
- Researches district crime trends and serves as subject matter expert in investigations and crime abatement.
- Applies innovative community policing and violent crime reduction approaches, tools and methodologies to drive reduction of district crime.
- Ensures alignment of district policing with policy, civil rights guidance and law.
- Oversees officer field training and offers constructive feedback contributing to officer skill development.
- Drives implementation of community policing and actively participates in public/neighborhood/community meetings.
- Reviews and approves case reports and body worn camera videos and notifies Public Integrity Bureau of infractions in accordance with consent decree and Departmental policy and guidance.
- Communicates with departmental ranking leadership, judges and court staff on search and seizure warrants and planned raids.
- Represents district perspective in departmental and interagency meetings.
- Compiles and safeguards district files to yield issue-free auditing.
- Demonstrates expert-level prowess in firearms usage, safety and equipment maintenance.
- Analyzes information and renders decisions on officer misconduct, manpower, personnel issues, training and discipline.
- Implements mission, anticipates and mitigates departmental risk and removes impediments to success of operations.
- Champions teamwork, takes actions to support officers as necessary and increase morale and exhibits respect for diversity and civil rights.
- Assigns work tasks and prioritizes and schedules district overtime and leave.
- Prepares and presents reports and statistical data for CompStat and Max meetings.
- Ensures disciplined watch patrol force in compliance with policy.
- Reduces call for service hold time through development and application of innovative processes and techniques.
- Monitors radio dispatches, supervises field operations, observes responses to radio assignments and crime response actions.
- Directs oversight of police response to calls for service and supervision of actions taken during investigations and against crime and disorder.

## SKILLS

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### TECHNICAL

Insight

NEOGOV Evaluation System

Microsoft Word

Microsoft Excel

Microsoft PowerPoint

Microsoft Outlook

Adobe Acrobat

Presentations

### SPECIALIZED TRAINING

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*State of Louisiana Peace Officer Standards  
Training (POST)*

*Certification, Computer Voice Stress  
Analysis (CVSA)*

*Basic Homicide Investigations*

*Advanced Homicide Investigations*

*Basic Interview and Interrogation*

*Advanced Interview and Interrogation*

*Reid School of Interview and Interrogation*

*Leadership in Police Organizations*

*Anti Defamation League*

## COMMUNITY SERVICE

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*Member, Kappa Alpha Psi Fraternity, Inc.*

## COMMENDATION

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*NOPD Letter of Commendation*

## PROFESSIONAL EXPERIENCE / CONTINUED

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COMMANDER, HOMICIDE SECTION | 2019 – 2020

STAFF, NEW ORLEANS FIELD OPERATIONS BUREAU | 2018 – 2019

New Orleans Police Department

- Engaged internal/external stakeholders including District Attorney's Office staff and various district personnel on homicide cases.
- Evaluated detective performance and recommended recognition for achievements.
- Strategized and implemented measures to increase rate of homicide cases solved.
- Gathered and screened documents for public records release.
- Managed safeguarding and digitization of cold case files.
- Drafted, reviewed and presented comprehensive crime reports and statistics.

SUPERVISOR, HOMICIDE SECTION | 2015 - 2018

New Orleans Police Department

- Remained abreast of detectives' case status, served as an information resource, and provided constructive feedback to detectives in case management and training.
- Set performance objectives, monitored detective performance and supervised detectives and resources leading to exceedance of team objectives.
- Provided sound guidance to leadership and recommended appropriate actions.
- Mentored and developed officers' knowledge, skills, ability and confidence in decision-making based on principles of police legitimacy and procedural justice.

DETECTIVE, HOMICIDE | 2011 - 2015

DETECTIVE, SIXTH DISTRICT | 2006 - 2011

New Orleans Police Department

- Carried out complex surveillance and investigations and conducted interviews to identify suspects resulting to successful crime prosecution and case resolution.
- Properly collected and transported evidence and acted as interagency liaison.
- Collected, recorded, maintained, and disseminated intelligence data on criminals.
- Safeguarded and administered police funds, completed controlled purchases with confidential informants and properly utilized confidential sources and informants.
- Authored written reports containing charges, available facts and evidence and submitted reports and information to court magistrates for search warrant issuance.
- Organized legal surveillance and compiled evidence of crimes for prosecution.
- Supported department's patrol divisions by developing and implementing strategies to address crimes by providing officer oversight, training and support.
- Suggested crime prevention and deterrence process improvements based on data analysis, research, crime conditions, mission, scheduling and budgetary objectives.
- Sought professional development through soliciting feedback and leveraging opportunities to receive training and mentoring from leadership.
- Executed warrant entries and missions including crowd control during unrest, proactive patrol, suspect apprehension and search/rescue.

OFFICER, SIXTH DISTRICT | 2004 – 2006

POLICE RECRUIT | 2003 – 2004

New Orleans Police Department

- Responded to emergencies and calls for service and detained, arrested and transported suspects in compliance with policy.
- Performed proactive patrol and street-level investigations, determined existence of probable cause for searches, effectuated arrests and authored/executed warrants.
- Procedurally controlled, analyzed recorded, stored and safely transported evidence.
- Lawfully obtained identification and suspects' arrest records and respected and protected rights of individuals in custody.