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BRICOLAGE ACADEMY
GOVERNING BOARD
BRICOLAGE ACADEMY BOARD OF DIRECTORS MEETING
MINUTES
WEDNESDAY MARCH 10TH, 2021 @4:00 PM

[HTTPS://ZOOM.US/J/97233291149](https://zoom.us/j/97233291149)

PROJECTED DURATION: 1 HOURS AND 7 MINUTES

ATTENDANCE SUMMARY

Name	Status	Arrival Time	Departure Time
Arnel Cosey	present	On Time	At Adjournment
Deb Elam	present	On Time	At Adjournment
Merritt Lane	present	On Time	At Adjournment
Yvette Jones	present	On Time	At Adjournment
Norman Barnum	present	On Time	At Adjournment
Tonya Johnson	present	On Time	At Adjournment
Annie Phillips	present	On Time	At Adjournment
Randy Phillips	present	On Time	At Adjournment
Tiffany Harvill	present	On Time	At Adjournment

CALL THE MEETING TO ORDER, YVETTE JONES

APPROVAL OF MINUTES

- Approval of 1/31/21 minutes

Passed Motion:

Approve the minutes as printed

By: **Arnel Cosey** Seconded by: **Norman Barnum**

Discussion:

There was no notable discussion on the motion.

REPORT OF THE CEO, TROAVE' PROFICE

Troave' Profice presented her report for the month of March

Highlights included:

- Student Enrollment - 771
- Bricolage is committed to equity in inclusion
- Teaching and Learning
- In-Person learning - 65%
- Virtual Learners - 35%
- Thanked Keione Bastian - Data Director for implementing a Parent Portal
- Summer Learning in progress
- Staff Covid-19 Vaccines - available to all faculty and staff
- A slide of staffing data was presented
- All returning team members will receive a 3yr agreement
- Culture and Engagement report

REPORT OF THE FINANCE COMMITTEE, MERRITT LANE

Merritt Lane gave a brief report on the Bricolage Finances through March 2021.

- Expenses in technology and PPE are higher than expected
- Revenues exceeded expectations
- Forecast showing 110K ahead of forecast
- 54K more in High-Cost Services
- 52K more in Strong Start
- Transportation and Foodservice costs are down
- Salaries and Temporary staffing generally offset
- PPP Loan has been submitted to the SBA for forgiveness. We expect 100% forgiveness.

REPORT OF THE STRATEGIC PLANNING COMMITTEE, NORMAN BARNUM

Norman Barnum presented an update on the Strategic Plan.

- Started the Strategic Plan in January 2021

- Strengths:
- Academic performance is solid, particularly in ELA.
- Staff is committed to the mission of Bricolage Academy
- Areas of Growth:
- Growing pains on systems: Communications
- We've lost a bit of our Innovation focus, though Equity is high.
- Special Education systems need improvement though teachers are excellent.
- Next Steps:
- Organizational Priorities
- Implementation Plan
- Mid - June 2020, expect to be acting on the Strategic Plan Process.

*Arnel Cosey asked Mr. Barnum to elaborate on the loss of Innovation.

Mr. Barnum communicated that the school needed to keep pushing from a small school way of operating to the larger school that we are today.

EXECUTIVE SESSION: LEGAL ADVICE ON COLLECTIVE BARGAINING

Yvette Jones moves to Executive Session

Passed Motion:

Motion to move into Executive Session

By: **Randy Phillips** Seconded by: **Arnel Cosey**

Discussion:

There was no notable discussion on the motion.

ADJOURN MEETING, YVETTE JONES

Passed Motion:

adjourn meeting.

By: **Norman Barnum** Seconded by: **Randy Phillips**

Discussion:

There was no notable discussion on the motion.

PETITION FOR VOLUNTARY RECOGNITION OF BAEU

Yvette Jones speaks on the Board of Directors having been being served the petition and introduces the speakers in favor of the petition and against.

Speakers in favor of the petition

- Emily Alverson, Annabelle Allen, Brittany Scofield

Speaker against the petition

- Brandi-Rose Michael

THE MEETING WAS ADJOURNED

The meeting adjourned at approximately 6:02 pm

Passed Motion:

Motion to adjourn

By: **Norman Barnum** Seconded by: **Randy Phillips**

Discussion:

There was no notable discussion on the motion.