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**BRICOLAGE ACADEMY**  
**GOVERNING BOARD**  
**SPECIAL MEETING MINUTES**  
**MONDAY OCTOBER 5TH, 2020 @4:00 PM**

ZOOM

PROJECTED DURATION: 0 HOURS AND 37 MINUTES

**ATTENDANCE SUMMARY**

<b>Name</b>	<b>Status</b>	<b>Arrival Time</b>	<b>Departure Time</b>
Arnel Cosey	not present		
Deb Elam	present	On Time	At Adjournment
Merritt Lane	present	On Time	At Adjournment
Yvette Jones	present	On Time	At Adjournment
Norman Barnum	present	On Time	At Adjournment
Tonya Johnson	not present		
Annie Phillips	present	On Time	At Adjournment

**CALL THE MEETING TO ORDER, YVETTE JONES**

**REPORT FROM FINANCE COMMITTEE, MERRITT LANE**

Finance Chair, Merritt Lane, detailed the occurrences of the Finance Committee meeting held on September 23, 2020

**CEO REPORT, TROAVE' PROFICE**

CEO, Troave' Profice, shared concerns gleaned from staff meetings and recounted the changes that are now in place:

- Employee Health Benefits: Transfer Deductible Credit
- Employee Health Benefits: Change to the Health Care Plan Year

### **Passed Motion:**

Approve the edits to the 2020 - 2021 Bricolage Academy Employee Handbook

By: **Merritt Lane** Seconded by: **Deb Elam**

### **Discussion:**

Harry Alper: Offered comparisons to Bricolage's retirement contributions to other local charter networks. Encouraged future budget cuts to consider teacher salaries and compensation as non-negotiable.

Brent Rhodes: Expressed concern around what standard the Board sought to achieve and/or meet specific to compensation.

Marisel Aken: Shared the positive impact seasoned educators can have on student performance. Encourages compensation package to be crafted in a way that allows for continuity and stability in staffing.

## **PUBLIC COMMENT**

Our Public Comment period is for members of the public to address the board. Each member of the public may sign up to comment at the meeting, and will be allotted two minutes. The board will listen, but may not directly respond to any comments. Our meetings are open to the public and public record. As such, if your comment is about a private matter, please contact the board via email, or speak to the board chair privately.

## **ADJOURN MEETING, YVETTE JONES**

### **Passed Motion:**

Adjourn Meeting

By: **Merritt Lane** Seconded by: **Norman Barnum**

### **Discussion:**

There was no notable discussion on the motion.

## **THE MEETING WAS ADJOURNED**

The meeting adjourned at approximately 4:25 pm

### **Passed Motion:**

Motion to adjourn

By: **Merritt Lane** Seconded by: **Norman Barnum**

### **Discussion:**

There was no notable discussion on the motion.